

**Faith Lutheran Church  
Council Meeting  
Tuesday, March 21, 2022 – 6:30 pm  
Minutes**

*Mission: To learn, serve and share the Gospel of Jesus Christ.*

*Vision: To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.*

*Inclusive Grace. Contagious Love.*

Council Members	Role	Present	Absent
Pat Butler	President	X	
Bill Goergen	Vice President	X	
Dave Horstmann	Treasurer	X	
Jessica Hartmann	Secretary	X	
Rob Dansare	Building & Maintenance		X
Karin Rood	Worship & Music	X	
Jesse Bergstrom	Stewardship	X	
Chuck Bies	Social Outreach	X	
Travis Dreier	IT & Communications		X
Sarah Wilson	Faith Formation	X	
Pastor Katie Escalante	Associate Pastor	X	
Pastor Adam White	Senior Pastor	X	

- The meeting was called to order by Patrick Butler at 6:31 p.m.
- **Opening Devotions** – Jesse Bergstrom
  - Extended Devotions - What short story would you tell?
  - Add ministry stories in addition to the devotions
- **Reading of Faith’s Mission & Vision Statement** – Jesse Bergstrom
- **Get to Know the Staff** – Carl Briedburg
  - Thunder gourds
  - This church has always been filled with love & concern for everyone
  - Little Things we do
  - Been here almost 12 years, been married 53 years, 3 kids, 12 grand kids, 2 great grand daughters
  - Properties Committee guys are good & help a lot
  - Garbage Disposal is on the fritz in Steiner Kitchen
  - Death is graduation - from earth to heaven
  - Scouts are really involved and helpful with clean up
  - Jamie Bergstrom comes and helps clean - fills in for Jim
- **Get to Know the Ministries** – Jesse Bergstrom - Stewardship
  - working in tandem with the treasurer (Dave Horstmann)
  - generosity in tandem with giving
  - Annual appeal came off very well - both efforts and responses
  - “Setup for this year” - \$730-750K annual pledges - 15% up in responses & people grew in their giving
  - Amanda White, Paul Peterson, Bruce Paulsen are part of the committee & trying to encapsulate how to teach stewardship
  - Generosity 101 workshop coming this spring with Amanda
  - Policies & Procedures are getting written and put in place

Minutes approved by council on 4/18/2023

- **Pastors' Reports**

- Pastor Adam

- A lot of good things are happening in the church.
- Theology Tour - Craig & Linda Stanton hosted - Sense of belonging
- Cultivate Telling stories
- Primary Projects
  - Wednesday summer tour committee
  - Developing new leaders, additional volunteers
  - A lot of systems work, processes, procedures to move past a place of scarcity to a place where we can thrive and make an impact
    - Retreat with communication team, will have one with program staff
    - Move past scarcity into a place where we can thrive and make an impact

- Pastor Katie

Care of the Dying - How we accompany people in Death

Peace of the Last Liturgy - with Stan - tactile liturgy -

Two funerals last week, another one coming

Cemetery Crew is wonderful

Doing it well is important - luncheon crew

Retreat Registration - is up and people are excited

- **Secretary Report – February 2023 Council Minutes**

- Dave H. made a motion to approve the minutes as amended. Jesse seconded. Motion carried.
- Striking this comment from the minutes The new constitution should include a reference to a nominating committee and that there's an election of the members by the congregation

- **Treasurer's Report/Budget Discussion**

- Dave provided a recap of the February financials.
  - Things are looking pretty good and aligned with budget
- Giving is on pace
- Expenses are reasonable, the biggest outlier being credits from the copier machine
- Motion to approve February financials as written. Jesse B made the motion, Chuck B. seconded. Motion carried.

- **Key Topic Discussions**

- **Constitution Update**

- Bill G. learned more about the process and is learning more about - made it through the first review, moved on to the next approval (Craig Peterson) and then onto the has sent the draft to the Synod reps for review.

- **Council Recruitment**

- Meeting is hopeful to happen on March 30th

- **New Business**

- **Wednesday Worship Summer**

- Key members and initiatives are covered - Tina Ackerman - food, Craig Antolick - sound, Marcia Benning, Addie Ackerman- music/musicians

3 components to each evening- worship, activity, food

T-shirts (Grateful dead theme) to include the tag line

Locations to include - Llama farm, Redeemer, Cemetery, City Square Park, Here at the Church

Communicate the summer package - Summer Series - Believe - Apostles Creed -

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## Integrate Wednesday & Sunday worship

Cost - \$4000 - for sound system - better for travel and ease of set up/tear down - small but powerful - perhaps purchase from capital expenses

Dave H - moved, Chuck B. seconded, to allocate up to \$4000 for expenses (sound system, grill, pop up tent) for the summer worship tour from the restricted capital building account. Motion carried (*Original motion of \$3k for sound system was modified to above motion of \$4k*)

Other expenses (food, llamas, etc) are coming and will be assigned to areas that are impacted, worship/music, Christian ed, etc. but the feeling is we need to stretch and invest into the program to grow the church

- Campus Ministry coming on Sunday, March 26- - is it appropriate to ask the congregation for extra funding?
  - Discussion was held & thought that it was ok to ask for designated funds
- Get people off of Vanco - onto Realm - phone calls - curate the list - and council will help make phone calls
- **Closing Prayer** – Jesse Bergstrom

Meeting adjourned – 8:36 p.m.

Respectfully submitted – Sarah Wilson on behalf of Jessica Hartmann, Secretary