

Faith Evangelical Lutheran Church- Waconia, Minnesota
Congregational Meeting Minutes- Sunday, November 21, 2021
Meeting held in person and virtually

Mission: To Learn, Serve, and Share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

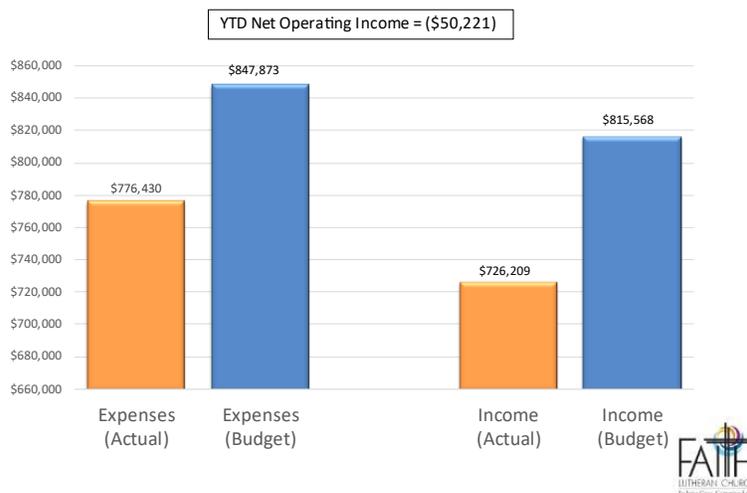
Call to Order: The congregational meeting was called to order by Patrick Butler, Council President at 9:35 a.m. on Sunday, November 21, 2021.

Prayer: Patrick Butler opened the meeting with prayer.

Approval of May 2021 Minutes: Motion to approve the minutes as presented made by Chuck Dueber, motion seconded by John Bruellman. Motion carried.

YTD Financial Update: Mary Fahrenkamp, Treasurer, presented the financial report and Jim Karstens provided the Stewardship campaign update.

FELC 2021 YTD Income vs Expense



- The October year-to-date net of income and expenses is unfavorable.

- Council and staff are working hard to be good stewards of the congregations resources by controlling expenses.
- Due to the budget shortfall, Faith will not be filling the connection coordinator position in 2021.
- The Council made the decision to refinance the mortgage which resulted in a savings of approximately \$2,000/month.
- The revenue shortfall to budget is significant but November and December have historically been a generous timeframe for Faith.

The theme for the 2022 Stewardship campaign is:



Pledge cards are due back first of December.

Pastor Dale Peterson's Report: Pastor Dale provided a heartfelt and emotional expression of gratitude for the opportunity to provide 16 years of service to Faith members. He read his formal farewell letter as his report.

Senior Pastor Call committee update: Patrick Butler provided an update on the status of the call process:

- The committee is actively working to identify candidates. They have conducted first interviews with several candidates and are working closely with the synod. In addition, Faith is now actively searching for an interim "bridging" pastor.
- There was a question from audience about where or how the congregation can find information on the call process and status? Although there is information on the Website, it is not up to date. Patrick will make sure that the status report online gets updated and stays current.
- Question from audience about the expected timeline. Patrick noted that we are still accepting candidates. There is still an active search process. Somewhere in the 2-3 month timeframe is the current estimate.

Covid Update: Richard Scott provided a brief update from Faith's Covid 19 Preparedness Team:

- Covid cases continue to increase in Carver County and across the state of Minnesota.
- Faith will continue to follow current Covid mitigation processes in light of the elevated number of cases.

Additional Q&A: No additional questions were asked.

Closing Prayer and Adjournment – Patrick Butler closed the meeting with prayer. Jean Dueber made a motion to adjourn. Bill Goergen seconded.

Meeting adjourned at 10:01 a.m.