

**Faith Lutheran Church
Council Meeting
Tuesday, July 20, 2021 – 6:30 pm
Minutes**

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Role	Present	Absent
Patrick Butler	President	X	
Bill Goergen	Vice President	X	
Mary Fahrenkamp	Treasurer	X	
Jessica Hartmann	Secretary	X	
Rob Dansare	Building & Maintenance		X
Kristin Johnson	Worship & Music	X	
Jim Karstens	Stewardship	X	
Chuck Bies	Social Outreach	X	
Travis Dreier	IT & Communications	X	
Sue Monson-White	Connections		X
Sarah Wilson	Faith Formation		X
Dale Peterson	Sr. Pastor	X	
Katie Escalante	Associate Pastor	X	

The meeting was called to order by Patrick Butler at 6:33 p.m.

- **Opening Devotions** – Pastor Katie Esalante
- **Reading of Faith’s Mission & Vision Statement** – Pastor Katie Esalante
- **Get to Know the Staff** – None this month
- **Get to Know the Ministries** – Social Outreach – Chuck Bies
 - Faith has seven key ministry partners:
 - Families Moving Forward
 - Common Hope
 - Redeemer Lutheran
 - Waconia Food Shelf
 - Christo Obrero

- Love Inc.
- Public Safety Ministry
- Chuck has been in contact with each of these groups and is pulling together information on service opportunities with each to share at the upcoming Connections Fair.
- Chuck sees four goals for this ministry area:
 - Building relationships with the partners
 - Giving members opportunities to volunteer and/or donate
 - Providing those in need in the church and community with information about resources
 - Maintaining a master calendar for social outreach

Standing Monthly Reports

- **Pastors' Reports**

- Pastor Katie Escalante
 - She and Pastor Dale are finishing the Fruits of the Spirit sermon series.
 - Events are once again being held in the church including weddings and funerals.
 - She met with the pastor at Cristo Obrero to discuss Faith's pledge to that ministry partner this fall.
 - Staff is looking forward to the fall and is gathering information for the activity guide.
 - Shane and Shannon are planning for fall youth education. Although Shannon has been with the church for a year, she has not seen a "normal" year, so in that sense, both she and Shane are new to the fall activities.
 - Staff is looking forward to creating Advent kits to support Faith Formation at home
 - The celebration committee is planning for Pastor Dale's celebration service on December 19 at 9 a.m.
 - She and the IT group are working with Twin Cities Sound on the final AV upgrades.
- Pastor Dale Peterson
 - The new book study for Love Without Limits is starting. The author will be at the service on Sunday, September 26.
 - People are returning to services – but younger families have been slower to return. The start of Spark in the fall should help with that.
 - Summer Stretch had about 50 kids registered.
 - The staff is planning schedules for the fall.
 - He will be gone several weeks in August, using vacation time to visit family.
 - Staff performance reviews are planned for August 3.
 - The stewardship committee is working on the next three year campaign.

- **Secretary Report – June 2021 Council Minutes**

- Bill made a motion to approve the May council minutes. Chuck seconded. Motion carried.

- **Treasurer's Report – Mary Fahrenkamp**

- YTD Net Operating Income is 21K. 18K increase from May YTD.
- YTD Revenue is flat to budget and Expenses are 53K favorable to budget.
- MTD Net Operating Income is 18K.

- MTD Revenue is favorable to budget 29K and Expenses are favorable to budget 3K.
- There was a larger donation in June which put the financials back in the black year to date. There was discussion about the impact of this gift on the underlying financial trends.
- The expense favorability in the salary line will level off now that we are once again fully staffed.
- Jessica will start sending financial statements to the full council with the agendas for the upcoming meetings.
- Jim made a motion to approve the treasurer's report. Kristin seconded. Motion carried.

- **New Business & Key Topic Discussions**

- **Project Updates/Wish List**

- Pastor Dale's Celebration planning committee is requesting a budget of \$5,000 for the celebration and gift. Mary made a motion to approve the \$5,000 budget request. Chuck seconded. Motion carried.
- Katie discussed the bid from Twin Cities Sound to install three micro booms on stands for the choir, which will give us flexibility because they will be mobile. The cost is \$2,366.97. Bill made a motion to approve the \$2,366.97 for the installation of the mics. Jim seconded. Motion carried.
- Patrick presented information on the bids received for parking lot maintenance. One bid was too high to be considered. The second includes routing, crack sealing, and sweeping with a cost of approximately \$4,910. Carl would do the striping afterward. Expenses would be paid from the Steiner fund. There was discussion about whether such maintenance should come from the main operational budget or from the Wish List funds. This will be reviewed during the next budget cycle. Mary made a motion to approve the bid of \$4,910 from Bituminous Roadways for the repair of the parking lot, to be paid for from Wish List funds. Chuck seconded. Motion carried.

- **Call Committee & Approval of Ministry Site Profile**

- Patrick reported that the committee had not met this month. They are meeting next on the 28th to get an update from the synod on candidates. At this time, no candidate names have been received.

- **Covid Update – Pastor Katie**

- The Covid task force is looking at fall youth activities and any protocols that may need to be put in place. They are going to wait to see what the school is doing this fall before making any recommendations.

- **Ministry Updates**

- Kristin – Worship & Music – Faith Choir, the bell choir and other musical groups will start practicing in September. Shelly is planning a master music calendar. Wednesday worship with the Prime Time Band will be returning in September.
- Sue – Connections – Sue was not present. No report.
- Travis – IT & Communications – Travis has met with Aaron to discuss music during livestreaming. We may need some software to enhance this aspect of the livestream experience. Travis still needs to take some time to review the meeting room equipment as it relates to hybrid meetings.

- Chuck – Social Outreach – No additional comments beyond his opening overview.
 - Jim – Stewardship – Mike has been on vacation, so Jim did not have current giving numbers. He did note that we are not yet seeing the bounce back from Covid that was expected. The church is going to self-administer the next three year stewardship campaign to save on consultant expenses.
 - Sarah – Faith Formation – Sarah was not present.
 - Rob – Building & Maintenance – Rob was not present, but Patrick covered his report related to the wish list item above on parking lot maintenance. The goal will be to have these repairs completed by Rally Day. There was also a suggestion to look at sidewalk repairs and creating a better connection to the public sidewalk.
- **Other Business**
 - None
 - Closing Prayer – Pastor Katie Esalante

Meeting adjourned at 7:53 p.m.

Respectfully submitted – Jessica Hartmann, Secretary