

**Faith Lutheran Church  
Council Meeting  
Tuesday, November 17, 2020 – 6:30 pm  
Minutes**

<b>Council Members</b>	<b>Role</b>	<b>Present</b>	<b>Absent</b>
Richard Scott	President	<b>X</b>	
Patrick Butler	Vice President	<b>X</b>	
Mary Fahrenkamp	Treasurer	<b>X</b>	
Jessica Hartmann	Secretary		<b>X</b>
Rob Dansare	Building & Maintenance		<b>X</b>
Kristin Johnson	Worship & Music	<b>X</b>	
Jim Karstens	Stewardship	<b>X</b>	
Quentin Knaak	Social Outreach	<b>X</b>	
Aaron Kopel	IT & Communications	<b>X</b>	
Sue Monson-White	Connections		<b>X</b>
Sarah Wilson	Faith Formation	<b>X</b>	
Dale Peterson	Sr. Pastor	<b>X</b>	
Katie Escalante	Associate Pastor	<b>X</b>	

- 6:30 – Call to Order – Richard Scott, President @ 6:32pm
- Opening Devotions – Richard Scott - taken from “The Book of Awakening; Having the life you want by being present in the life you have” by Mark Nepo
- Reading of the Faith Mission & Vision Statement – Richard Scott
- Get to Know the Staff – Shannon Anderson –
  - Gave background on her development and history that led her to Faith Lutheran as the Director of children, Youth and Family Ministry.
  - Her two main areas of focus are BYG and Spark – but has been also involved in VBX, Baptism class, and is trying how to figure out how to do a first communion class safely.
  - Started end of February – and then Covid hit in March – so she has had a lot of challenges beginning a new job and then going virtual immediately after starting – but is very much enjoying Faith and her role.
  - Per others on the call - she is doing a fantastic job, a great asset to the team, a pleasure to get to know, super organized and helps wherever and whenever she can.
- Get to Know the Ministries – IT & Communications – Aaron Kopel –
  - He and his family have been at Faith for about 16-17 years and just celebrated 20 years at his job in IT.
  - He started out about 6-7 years helping out trouble shooting and answering questions about PC’s and servers–

- Then about 5 years ago Pastor Dale asked him to lead the IT & Communications
  - IT side – staff laptops, servers, wireless and budget
  - Communications side – more of what Brooke and Christy do – the online presence (Facebook, Instagram), Google Meets, Live Streaming, etc.
- Per others on the call – he has put in many extra hours for the church in regard to the IT world including recently helping setting up Live Streaming and graciously answering & trouble shooting many of the staff’s questions. Thanks for your hard work
- Standing Monthly Reports
  - Pastor’s Reports
  - Pastor Dale
    - Thanks to everyone with their help regarding the congregational meeting,
    - Personnel – Ally Klug resigned and will be done at the end of December – and he is putting together a search committee
    - Getting services put together for Thanksgiving, Longest night, Christmas Eve & Sunday
    - Will continue Guided Prayers on Mondays (posted Tuesdays)
    - Two funeral last month and now due to Covid restriction will be on hold again
    - Trying to schedule baptisms – as prior to Covid restriction – private baptisms really weren’t done (unless needed) as congregation is part of it – but don’t want to deny people the blessing of being baptized and a lot of people are wanting it – so there will probably be private services held at 10:00 am on Sunday’s with him
    - Will also be receiving a couple new members on Sunday
  - Pastor Katie –
    - Confirmed the 10<sup>th</sup> graders – Reformation Weekend – good and meaningful service even though people were spread out
    - Hosted trunk or Treat – 20 cars handing out candy and about 500 kids came through
    - Powered by Faith campaign– thanks to the communications & stewardship committees – letting people know what is going on in the congregation and across the partnerships and continued Kudos to Christy and Brooke for their work in making everything seem seamless
    - Boundary Workshop – just attended one as the synod requires – main talking points were how to maintain boundaries and continue self-care. Questions to ask/consider how do we stay healthy and is this sustainable?
    - Live Streaming worship – echoed Pastor Dale – not as much fun without people in the pews
    - Connections Team – making Advent kits – Hygge for the Holidays – 120 families signed up – which is awesome
    - Connections ministry looking at a couple more drive through events
    - Jenn Bostic – being online – expanding our impact (all the way to England)
  - Secretary Report – Approve October Council Minutes
    - Motion to Approve – by Pat Butler, 2<sup>nd</sup> by Kristin Johnson, Motion Carries
  - Treasurer’s Report
    - Mary – Gave report – which was similar to last nights at the congregational meeting
    - October was a wash 12,000 unfavorable to receipts but 12,000 under budget in expenses (mainly due to salaries and Christian ed – flow through account), YTD down overall by \$12,000. PPE will hit next month – overall we are holding our own
    - Motion to Approve – by Aaron Kopell, 2<sup>nd</sup> by Quentin Knaak, Motion Carries

- Key Discussion Topic(s):
  - Project Updates/Wish List
  - “Seeding” the special maintenance fund
    - Motion was made to Zero out Archer & Sudheimer charitable gift accounts and combine them to create “seed” a new Special Maintenance/Capital Expenditure Fund with a beginning balance of \$21,527.98
      - Motion to Approve above – by Pat Butler, 2<sup>nd</sup> by Mary Farenkamp, Motion Carries
    - Another motion to was put forth that the Building and Ministry Committee develop structure with guidelines on how to budget, depreciate expenses, spend and utilize those dollars (in accordance with the bylaws) in the Special Maintenance/Capital Expenditures Fund to be voted on at January 2021 Council Meeting.
      - Motion to Approve above – by Quentin Knaak, 2<sup>nd</sup> by Aaron Kopell, Motion Carries
  - Budget Process
    - Mike sent out emails this morning –
      - Missing Powered by Faith receipts – Jim will get in touch with Mike C – estimate of receipts for next year
      - Numbers for Personnel- Pat to follow up
      - Council Budget – which includes dollars set aside for Sr. Pastor Call process – Pat to follow up and create line item for \$5000
  - COVID-19 Preparedness Team Update
    - Pastor Katie – last/summer rubric was set in place with threshold in place as to when to move back to online (30) as of last Thursday the county was at 39 – the call was made a bit early with the thanks of live data and numbers continue to rise.
    - Congregants and Staff logically understand it is the safe and ethical thing that needs to be done – but our hearts are broken that we can’t be together in person
    - It is our duty to love our neighbors by keeping them safe and at home.
    - Plans to implement many different offerings
  - Transition Team and Call Committee Update
    - Pat Butler – after collecting and analyzing the data received from surveys and follow up meetings that will be sent out shortly to staff and key leaders the transition team will have all pieces in place and will be ready to make their decisions and recommendations to the call committee
    - Application process for call committee members is closed – we received 15 applicants during the time the window was open – and will need to condense those down to 9
    - Call committee will be formed in January
  - Ministry Updates
    - Pat for Building– rough season (as with everyone) – canceled fall/spring cleanups – he and Pastor Dale met with Carl – church is being well maintained – things are going well
  - Kristen – Worship and Music continue to live stream services,
    - Considering having Prime Time worship doing a Wednesday recording – just a mid-week pick me up - as live stream doesn’t work well in Steiner Hall
    - Jenn Bostic Concert -Shelly is donating CD’s for the first 50 people that drive through on the day of the concert and everyone that drives through will get a gift.

- Christmas - service will be pre-recorded, Shannon Anderson will record a children's service, poinsettias are available and Kristin Brulleman getting decorations for sanctuary.
  - Link to advent devotions
  - Hoping to have a parking lot Silent Night short service with a couple hymns, prayers and drive through communion
- Jim – stewardship – only a few more days left of the campaign – thanks to Pastor Dales for his message on giving and calling out the need to help our ministry partner Christer Obrero & thanks to Pastor Katie for her energy and creativity.
    - Offering envelopes will go our quarterly (instead of every two months)
  - Quentin – Social Outreach –
    - Love Inc meeting this coming Thursday – covering their expansion in Waconia and general business update – a couple more families from Faith planning on attending
    - Christmas –
      - Redeemer – can't do the same giving tree as we have in the past – so we are collecting gift cards to give to them
      - <https://www.signupgenius.com/go/8050c4daba62ba5fe3-redeemer>
    - Also Collecting items – to give to senior housing residents
      - <https://www.signupgenius.com/go/8050c4daba62ba5fe3-senior>
    - Foodshelf – prayers for transition
    - Common Hope – on line giving tree – Mary received and email and will send it to Brooke & Christy
  - Aaron – IT Communications – just be cognizant of online fatigue – and continue to be as creative as we can be – safely mix it up
  - Connections -Pastor Katie for Sue– hope to have one drive through per month as they have been successful and safe and create many touch points
  - Sarah – Faith Formation - as Pastor Dale mention and letters went out – Ally resigned and will be done at the end of December, and echoed – Aaron's sentiments – it will be a challenge to keep the kids engaged online. Especially that now both school and church are both onlin
- Other
    - To be recorded in the minutes the Motion following was approved by council via email to - "This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically."
      - Jim Karstens moved, Pat Butler provided 2<sup>nd</sup> – passed unanimously
    - The Executive Team will discuss next steps regarding reviewing and modifying our By-Laws to accommodate this option long term. We will have to go through a series of steps with that process.
- Closing – Personal Prayer- Richard Scott
  - Adjourn 8:08 pm

***Mission: To learn, serve and share the Gospel of Jesus Christ.***

***Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.***

***Inclusive Grace. Contagious Love.***