

**Faith Lutheran Church  
Council Meeting  
Tuesday, April 20, 2021 – 6:30 pm  
Minutes**

*Mission: To learn, serve and share the Gospel of Jesus Christ.*

*Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.*

*Inclusive Grace. Contagious Love.*

<b>Council Members</b>	<b>Role</b>	<b>Present</b>	<b>Absent</b>
Richard Scott	President	<b>X</b>	
Patrick Butler	Vice President	<b>X</b>	
Mary Fahrenkamp	Treasurer	<b>X</b>	
Jessica Hartmann	Secretary	<b>X</b>	
Rob Dansare	Building & Maintenance		<b>X</b>
Kristin Johnson	Worship & Music	<b>X</b>	
Jim Karstens	Stewardship	<b>X</b>	
Quentin Knaak	Social Outreach	<b>X</b>	
Aaron Kopel	IT & Communications	<b>X</b>	
Sue Monson-White	Connections	<b>X</b>	
Sarah Wilson	Faith Formation	<b>X</b>	
Dale Peterson	Sr. Pastor	<b>X</b>	
Katie Escalante	Associate Pastor	<b>X</b>	

The meeting was called to order by Richard Scott at 6:34 p.m.

- **Opening Devotions** – Kristin Johnson
- **Reading of Faith’s Mission & Vision Statement** – Kristin Johnson
- **Get to Know the Staff** – None this month
- **Get to Know the Ministries** – Faith Formation – Sarah Wilson
  - Spark kids made 74 birthday bags for the food shelf
  - VBS will be in person and online this summer
  - There are 33 kids registered to go to Bible camp this summer
  - Shannon is planning a series of Family Fun Nights and is also working on planning summer stretch with Shane.
  - Confirmation was held this past weekend and went well.

- Graduation Sunday is coming up and Shane is looking for Seniors to help with the services.
- Shane is also planning a youth mission trip this summer to the North Shore and also a series of Senior High bonfire nights.

## **Standing Monthly Reports**

- **Pastors' Reports**

- Pastor Dale Peterson
  - It has been a busy month orienting new staff member Shane Marcus. Shane has been a great addition to the staff and is jumping right in.
  - The chemistry between staff is better than it has ever been and volunteers have been a tremendous help as well during this challenging year.
  - Easter services went very well.
  - He has been working on recruiting new Council members.
  - As many in the community are, Pastor Dale has been struggling in spirit regarding racial tensions rocking our society – realizing it is important to move beyond conversation and prayer into action.
  
- Pastor Katie Escalante
  - There's been lots of teamwork this month to keep things running – and she's excited to be able to transition some responsibilities such as Confirmation Classes off to Shane.
  - Confirmation services went well.
  - First communion was celebrated with 22 youth participating.
  - There have been some inquiries about new member classes.
  - It's wonderful to see life coming back to the building and have cars in the parking lot.
  - She is participating in a program for “new” pastors about cultural awareness.

- **Secretary Report – March 2021 Council Minutes**

- Jim made a motion to approve the March Council Minutes as submitted. Aaron seconded. Motion approved.

- **Treasurer's Report – Mary Fahrenkamp**

- MTD Net Operating income was (19K) with expenses higher than revenue. March revenue was unfavorable to budget by (19K) and expenses were unfavorable to budget by 9K.
- YTD Net Operating Income is 17K with revenue being higher than expenses.
- Both revenue and expenses are favorable to budget by 5K and 37K respectively.
- Kristin Johnson made a motion to approve the Treasurer's report. Jim Karstens seconded. Motion carried.

- **New Business & Key Topic Discussions**

- **Project Updates/Wish List**

- Update: The new Sanctuary Presentation laptop approved at the last meeting has been purchased and is being configured.

- **Recommendations for Open Council Seats**
  - The following people have expressed interest in serving:
    - Bill Goergen, Vice President
    - Chuck Bies, Social Outreach
    - Travis Dreier, Technology & Communications
  - Mary made a motion to recommend this slate of candidates to the congregation at the May congregational meeting. Patrick seconded. Motion carried.
  - Thanks to Sarah Wilson for choosing to continue serving on the Council for second term.
  
- **Call Committee**
  - Patrick reported that the committee has been meeting weekly.
  - They have made good progress on the site profile with the goal of completing it by mid-May.
  
- **Covid Update – Pastor Katie**
  - Regarding youth education – the church is following the school policy for students in quarantine.
  - Covid numbers are rising in the community, but we feel that our mitigation efforts are effective.
  - Singing is still not allowed.
  - There was discussion about the impact of the pandemic on the Confirmation students. Pastor Katie noted that Shane will update families on what expectations will be for volunteer hours, sermon notes, etc.
  
- **Ministry Updates**
  - Rob – Building & Maintenance – Rob was not present. Patrick provided an update that the spring clean up is being scheduled – tentatively May 1.
  - Kristin – Worship & Music – Scheduling is going well for song leaders. We will move to a single Sunday service as usual starting after Memorial Day. The author event has been rescheduled for the fall.
  - Jim – Stewardship – The first three weeks of April giving has been down about \$7,000 from 2020 figures for the same period. Richard recommended making an update to the congregation and reminding members of their pledges.
  - Quentin – Social Outreach – Quentin is getting ready to hand off the social outreach contacts to the new Council member. He is also sending an email to our ministry partners to introduce the new Council contact.
  - Aaron – IT & Communications – As noted earlier, the new sanctuary laptop is being set up.
  - Sue – Connections – Hoping to get the committee together in May to plan for summer and fall activities. There will be a donut drive through on Mother’s Day.
  - Sarah – Faith Formation – Report given earlier.
  
- Closing Prayer – Kristin Johnson

Meeting adjourned at 7:29 p.m.

Respectfully submitted – Jessica Hartmann, Secretary