

**Faith Evangelical Lutheran Church
Waconia, Minnesota**

Church Council Meeting Minutes
Tuesday, April 21st, 2020 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Richard Scott, President	X	
Patrick Butler, Vice President	X	
Mary Fahrenkamp, Treasurer	X	
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation	X	
Kari Colby, Connections Ministry		X
Quentin Knaak, Social Outreach	X	
Jim Karstens, Stewardship	X	
Kristin Johnson, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Richard Scott at 6:31 p.m.

- **Opening Devotions-** Kristin Johnson
- **Reading of Faith’s Mission & Vision Statement-** Kristin Johnson
- **Get to Know the Staff-** No staff represented. This has been put on hold until we are able to meet together again as a group.

- **Ministry Moment- Faith Formation, Sarah Wilson (May- Social Outreach)**

Ally and Shannon are doing great, Shannon has been great at putting messages out there- We will have the first confirmation meeting via zoom tomorrow night. With everything being closed, it is difficult to have gatherings. We are still working through it. Things are uncertain now with mission trips.

Standing Monthly Reports

○ **Pastors' Reports-**

Pastor Katie

- It has been a busy month trying to figure out our new normal and how to stay connected
- Brooke and Christy are amazing. They are putting together strong worship services and really taking charge. They are in the process of revamping the website and being innovative
- I have started a new blog which posts on Thursday's
- Some small groups and other groups are up and running
- Confirmation service is now moved until October (hopefully).
- SPARK has moved online and possibly VBX. We will wait until early May to make decision about VBX.
- Cool to see how staff is working together

Pastor Dale

- Want to echo what Pastor Katie said about the great work of staff
- Pastor Katie has been doing a great job of coordinating with Brooke and Christy
- Holy Week and Lent was very different and a little crazy- It was odd to preach a sermon at my fireplace and not have any response back and forth
- We are still learning things about communicating thru social media. People are appreciating the online worship
- Pastor Katie and I are posting office hours, also people can check in with us thru google hangout on Wednesday's from 7-8 pm.
- Pastor Jim has been checking in with homebound/elderly
- 6 deaths within the last month- as some people need to grieve along, we need to find ways to reach out
- Book Recommendations- The Culture Code by Daniel Coyle and Leaders Eat Last by Simon Sinek
- April has been strong so far and we want to thank our members, who have been generous
- I have been trying to put out guided prayers twice weekly
- We need to start thinking about what happens when we can gather again, how to reengage, what that looks like. (will likely need a separate meeting for this)
- Christy and Brooke have been working over their budgeted hours, so we may be spending more for a short time.

● **Treasurer's Report- Mary Fahrenkamp/Secretary's Report**

- March MTD revenue was unfavorable to budget (18k) and expenses were favorable to budget 2k for a Net Operating Income of (18.7k)
- YTD revenue is favorable to budget 8k and expenses are favorable 3k. Net Operating Income is unfavorable (6k)
- Thank you to Jim Karstens for submitting a proposed forecast for the next 3 months.

Motion to approve the Treasurer's report for March 2020 was made by Pastor Dale Peterson and seconded by Pat Butler. All approved and motion carried.

Motion to approve the Secretary's report for March 2020 as submitted via email by Peggy Phillipy was made by Pat Butler and seconded by Kristin Johnson. All approved and motion carried.

- **New Business & Key Topic Discussion**

- **2020 Budget Updates-** No new updates

- **Project Updates/Wish List**

- Staining the wood is still scheduled for the spring as well
- Statewide was here to do work on rearranging HVAC
- Brooke and Christy are currently using personal purchased copies of this software (Creative Cloud) on their personal machines to do much of the design work for Faith at this point. It was Aaron's recommendation to purchase 1 year of Creative Cloud for Education via TechSoup at \$420/person: \$840 total for Brooke and Christy. A motion was made by Pastor Katie Escalante to approve the purchase of this software. The motion was seconded by Mary Fahrenkamp. All approved. Motion Carried

- **Transition Team/Call Committee Update**

- We had a productive month- we laid out the roadmap of what the next month will look like. The goal is to educate ourselves in keeping in line with the norms and understanding what those are- We are learning as we go. Last week we spoke with retire Pastor and got feedback what churches need during this time of transition. Will be setting up meetings with synod and also with St Barnibus as they are going thru transition process as well- we can learn from them- a lot going on- call committee applications have been received- reached out to all but 2 of the applicants to let them know the transition team is still meeting and will update the applicants after we do our due diligence- a lot of applicants reached back out- good pool of candidates. With pastor dale being here another year, we do not want to rush- be more thoughtful in our process

- **PPP Update**

- Payroll Protection Program- we found out Friday that the program had run out of money before our application had been approved. As of right now, it is thought that this program will be replenished. Since our application is now approved (complete), it is our hope that we will get the funding from this next money pool.

- **Plans for Congregational Meeting**

- This meeting DOES need to happen in May. Richard reached out to the Synod and received a response about how to hold a virtual congregational meeting. We should probably get a team of a few people to work on this over the next few weeks. There are two things that are mandatory are: allow for interactive and allow for auditory. We are allowed to do electronic voting but do have to follow normal guidelines on voting. Once we have a date in mind, we need to notify at least 2 weeks in advance. Also, it was brought up to possibly have the meeting on

a different day than Sunday morning. In addition, Richard received an email from Pastor Craig Pederson, Assistant to the Bishop. This is a nine-step plan that will meet all the requirements for a congregational meeting.

1. A zoom call with congregational members led by the congregational president
 2. All participants are put on a list (taking note that more than one member might be on a single computer at home)
 3. Quorum is reached and meeting called to order
 4. Time for questions and discussion-including from those who phone in (aural communication for all)
 5. Perhaps the option for some to be at the church (parking lot with amplified sound?) for the meeting
 6. The vote is called and folks are given a window of time to drive to the church to receive a ballot
 7. Members pick up an envelope with their name (from the list, see #2), with a blank ballot inside
 8. Completed ballots are put in a ballot box to be counted by assigned tellers (wearing gloves!)
 9. Result of vote is sent out by email to the congregation, and/or a second Zoom call to adjourn the meeting.
- **Update on Church Council Nominations**
 - Still looking for replacements for Kari and Peggy
 - **Ministry Update**

Quentin- biggest thing is loveinc- meeting virtually every week – seeing more need for their service right now- plan is still to launch June 1st- biggest need- personal items gap ministry- looking for 2-3 people who want to get involved with the launch- The responsibility would be gathering any donated material from faith and transporting to St Joes, helping with organizing and packing for clients and making deliveries. 1-2 hours per week. Late in month we will be looking for donations of a specific 4-item list to start an inventory to give to people who call in and ask for help. Per updated email from Quentin- PERSONAL CARE ITEM MINISTRY has been created to serve those who need basic hygiene products.

Hosted by: St. Joseph Catholic Community, Faith Lutheran Church, and Trinity Lutheran Church

To Donate

May 18th – May 26th please bring the following to the St. Joseph Bin by the elevator in the lower level of the church: (Faith volunteers to drop these items off)

Toilet Paper

Shaving cream

Razors - male and female

Deodorant - male and female

Paper or plastic grocery bags

Jim- Mike has been sending weekly reports- electronic giving has increased- emphasis we want to continue to focus on.

Kristin- reached out to shelly- gave thanks to Jen Bostic

Easter views below:

Facebook- 874 views

Youtube- 748 view

Jens music- 519 views

Reminded for 50th anniversary team- everything postponed- committee on hold- reaching out to a few people to have them do videos for special music.

- **Closing Prayer-** Kristin Johnson

Meeting adjourned at 7:26 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary