

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday, January 21st, 2020 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Richard Scott, President	X	
Patrick Butler, Vice President	X	
Mary Fahrenkamp, Treasurer	X	
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance		X
Sarah Hartwig, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach	X	
Jim Karstens, Stewardship	X	
Kristin Johnson, Worship & Music	X	
Aaron Kopel – IT & Communications		X
Dale Peterson – Sr. Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Richard Scott at 6:31 p.m.

- **Opening Devotions-** Sarah Wilson- Encouragement in the new year
- **Reading of Faith’s Mission & Vision Statement-** Sarah Wilson
- **Get to Know the Staff-** No staff represented

Ministry Moment- Worship and Music (March-Faith Formation)

This committee’s mission is to learn, serve and share the Gospel in Worship and through liturgy, music, word, prayer and sacrament for the gathered Christian community. Our ministry encompasses the work done by our choirs/band as well as our Altar and Sacrament volunteers and worship participants. I have been on Worship and Music since this past summer and I am the counsel liaison. Other members are our music group directors – Aaron Olson, Cadee Winnie, Kay Young, Jeanine Kruschke and Lisa Roddy. Kristin Bruellman is the ministry chair and lay

members are Denise Nelson and Tim Looby. Shelly and Pastor Dale are also integral members of the committee. All of us are open to hearing your ideas for worship, your comments and/or concerns. I'm thankful for the opportunity to thank all the musical groups we have here at Faith and their directors – for the time, heart and energy given. Also, to thank many of you, who have served as worship assistants and sacrament volunteers. You are so important! Thank you for serving! Please know our music groups have open doors – new members are welcome at any time. I know I've had many a beautiful voice sing behind me during a service;) You are welcome to even just come and try a music group at any time. As you likely know, we are using Sign Up Genius for worship assistants. While we are still transitioning, we are ready to help anyone learn how to use Sign Up Genius. A laptop and often Peggy Phillipy will be in the narthex area after each service to assist you. Also, please know, youth are VERY welcome to be worship assistants too. Or course as acolytes, but just as welcome to be readers, ushers, greeters etc. We have had some very exciting past months. You likely recall Lorie Leigh, the harpist joining us this past summer as well as just recently in December. Jenn Bostic inspired and wowed us on Rally Day and the Waconia High School Select Chamber Choir joined us in December. Great thanks to Shelly for coordinating much of our special guest musicians and Aaron Olson sharing and encouraging his students to join in our Advent season- I know that is a service I look forward to. As I conclude, there is much to look forward to, as we near Faith's 50th anniversary. In April we have author, Jacqueline Bussie, joining us. As a congregation we will be encouraged to read, "Love without Limits" during the season of Lent. In May we will have a Music Sunday, in June pianist Lorie Line will be with us once again. July will host a brunch to commemorate Faith's history through the sharing of pictures and other historical items about Faith. And August will see the actual 50th anniversary worship celebration. More immediate is the season of Lent fast approaching. We invite you as a committee to share any worship or decorating ideas you many have. And, if you are so moved, a Lenten devotional created by Faith members is being put together. This Lent we are doing a series on "Love without Limits", exploring how God calls us to love fiercely and expand our welcome to include all people. This is the book by Jacqueline Bussie who will be visiting us in April. A contribution to the devotional can be anything from a written devotional, poetry, art or any combination of things. Starter lines might be: What has taught you to love? What people, places or things have taught you about love? How have you experienced or witnessed Inclusive Grace and/or contagious love? How have you seen or experienced loving everybody at all times? How have you learned or experienced love beyond limits? We hope you will consider being a part of this. Please talk to Pastor Dale or Katie if you have questions about the devotional

Standing Monthly Reports

o Pastors' Reports-

Pastor Katie

- Christmas Eve was great. It was nice to have the bulletins for overflow. There were WiFi issues that we will hope to take care of for next year. We will also hopefully get the overflow monitor to work.
- We do have an updated program and offering booklet
- Parent's Night Out- February 14th from 4:30-11. This is for kids age 3-11. The cost is \$20 for the first child, \$5 for each additional child. Pizza is \$5 per child or parents can

pack them a dinner. A snack will be provided about 8:30. Proceeds from this event will go towards youth summer mission trips.

- Forum on the Holy Lands went well
- Doing prep work for the upcoming marriage retreat. (Pastor Katie resubmitted a proposal for fees for the marriage retreat in the amount of \$1350). A motion was made to approve this amount by Pat Butler. The motion was seconded by Mary Fahrenkamp. All approved. Motion carried.
- February 1st is Family Game Day- this will be from 3-5. We will have Bingo, Jenga, Twister, etc. Families can also bring games from home. There will be a trail mix bar and lemonade provided.
- I will be at a retreat Monday and Tuesday for Pastors in their first call.
- We will be upgrading to Realm in early February
- We are still working on getting submissions for the Lenten Devotional. Please consider submitting one.

Pastor Dale

- Thank you to everyone who worked on the budget
- Just started the Pastors Book Study. Reading Rachel Held Evans' book 'Inspired-Slaying Giants, Walking on Water and Loving the Bible Again'
- The CYF Minister Search Committee met last night. Went over the process, timeline and they will interview the 3 candidates as soon as possible.
- We will be having a farewell celebration for Mary on February 23rd.
- We have new microphones in the sanctuary and new hearing assistance devices.
- FMF had a good week.
- The theme for Lent is "Love Without Limits" On April 19th, we will have an author event with the author of this book, Jacqueline Bussie. She will present a one-hour forum and a light lunch from 11-1230 which she will do a meet and greet and signing.

o Treasurer's Report- Mary Fahrenkamp/Secretary's Report

- FY2019 has net operating income deficit of (6.6k) with expenses over running revenue
- 2019 attendance was down almost (1.8k) or (7%)
- FY 2019 was unfavorable to budget for revenue (44.5k) and favorable for expenses 38k for an overall unfavourability to budget of (6.7k)
- December was unfavorable to budget for revenue (11.4k) and expenses (1.9k) for over unfavourability of (13k)

Motion to approve the Secretary's report for December 2019 as submitted via email by Peggy Phillipy was made by Pastor Katie and seconded by Pat Butler. All approved and motion carried.

● New Business & Key Topic Discussion

- **2020 Budget Updates-**

- The new budget includes the benefits we have discussed for non-pastoral staff
- There will be a 2% raise for pastors and staff
- Discussions for establishing a fund for building/maintenance and to add capital expense for the next budget
- A motion was made by Kari Colby to approve the 2020 budget as presented. The motion was seconded by Quentin Knaak. All approved. Motion carried.
 - o **Personnel Updates-** Already discussed
 - o **Project/Wish List-**
- The sound system upgrade has been installed. There are also 4 devices for those who wanted hearing assistance. These are located at the Welcome Desk.
 - o **Transition Team and Call Process-**
- We had reached out to those who were on our top tier of people chosen for the transition team and had a couple of people who were not able to do it. As a group we decided to choose from the 2nd tier or others if necessary. Richard will make a judgement call on which to select as final.
 - o **Agenda for the Congregational Meeting-**
- CTO/Opening Prayer, vote to approve Nov 2019 meeting minutes, CYF Minster Update, Transition Team update, 2019 financial review, 2020 budget, LRP, other, motion to close, closing prayer
 - o **LRP**
- This is a working document and we can certainly change it as needed. Jim Karstens made a motion to approve the current version of the LRP. The motion was seconded by Kristin Johnson. All approved. Motion carried.
 - o **Summer 2020 Road Construction-**
- There was a meeting on January 6th regarding this. The construction will be from where it left off to county road 10. This has a potential for a larger affect on the budget. However, currently we still need more information. We are not quite sure if this is for 2020 or 2021.
 - o **Yearly Calendar-**
- It was discussed to set the dates for meetings earlier, so we have all the dates for executive council, council and congregational meetings set. I have sent these dates to everyone via email.
 - o **Review of Membership Roles-**
- After we have finished with the Stewardship drive, we have families who have not contributed this year with financial or other contributions. We will be sending a letter to them asking their intent on if they would still like to be members or reclassified as 'friends of the church'. Jim has drafted a letter and Richard will review.
- choose from the 2nd tier or others if necessary. Richard will make a judgement call on which to select as final.
 - o **Love Inc- (Love In The Name of Christ)**
- Love Inc is a national movement of 137 affiliates in 29 states mobilizing over 7,800 churches to serve local communities. This is currently available in Eastern Carver County and we are currently looking into spreading this into Western Carver County. We would be looking to provide a GAP ministry. This is responding to needs in the

community that are not being met by other agencies. These unmet needs emerge out of hardship, barriers and disadvantages that our neighbors experience. Examples:

BIRTHDAY CLOSET MINISTRY

Hosted by: **St. Hubert Catholic Community** - Providing supplies children's birthdays.

FURNISHARE MINISTRY

Hosted by: **Love INC of Eastern Carver County** - Providing household furniture and beds.

LOADS OF LOVE MINISTRY

Hosted by: **Westbrook Community Church** - Providing laundry & dishwashing supplies.

DIAPER MINISTRY

Hosted by: **Living Christ Lutheran Church** - Providing diapers, pull-ups & baby wipes.

KITCHEN MINISTRY

Hosted by: **Crown of Glory** - Providing basic kitchen wares.

BABY CARE MINISTRY

Hosted by: **St. Hubert Catholic Community** - Providing cribs, highchairs, strollers & pack-n-plays.

BUILD-A-BED MINISTRY

Hosted by: **Valley Evangelical Free Church & Chaska Heights Senior Living** - Providing custom built bunk beds.

PERSONAL CARE MINISTRY

Hosted by: **Mt. Olivet Lutheran West** - Providing basic hygiene products.

CLEAN SWEEP MINISTRY

Hosted by: **St. Victoria Catholic Church** - Providing essential household cleaning supplies.

TOWEL MINISTRY

Hosted by: **East Union Lutheran Church** - Providing kitchen & bath towels & washcloths.

LINEN CLOSET MINISTRY

Hosted by: **Chaska Moravian Church** - Providing sheet sets, blankets & bed pillows.

LAM VAC VALET

Hosted by: **Lake Auburn Moravian Church** - Providing refurbished vacuum cleaners.

WINTER WEAR MINISTRY

Hosted by: **Discovery United Methodist Church** - Providing coats, boots, scarves, hats & mittens.

CAR REPAIR MINISTRY

Hosted by: **Westwood Community Church** - Providing affordable car repairs.

- Last Thursday was the first meeting of a committee looking to expand to western Carver County. The committee is looking to move this into Waconia to start and will be meeting every Thursday until there is something in place. Quentin will go to the meetings, listen, see how it processed and then report back to council. We can choose how we as a congregation would like to participate and even team up with other churches.
 - o **Ministry Updates- This was tabled due to time**
 - o **Closing Prayer-** Sarah Wilson

Meeting adjourned at 8:02 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary