

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday, February 18th, 2020 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Richard Scott, President	X	
Patrick Butler, Vice President		X
Mary Fahrenkamp, Treasurer	X	
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach	X	
Jim Karstens, Stewardship	X	
Kristin Johnson, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Richard Scott at 6:34 p.m.

- **Opening Devotions-** Scott Texley
- **Reading of Faith’s Mission & Vision Statement-** Scott Texley

Get to Know the Staff- Mike Christopherson- Church Administrator/Finance- I was the first person Pastor Dale hired shortly after he started at Faith – so I’ll be here 14 years in March. Before Faith, I held basically the same position at Family of Christ in Chanhassen. And before that I ran the Accounts Payable department at Carlson Companies. All of my education is actually in music (proud University of Illinois grad) and it’s a long story how I ended up in “finance”.

Barb, my wife (also a U of I grad) and I live in Mayer with an annoying cocker spaniel, Norman. Barb is technically a “retired” Area Manager for Ford Motor – though she still does per diem

work for them and travels a lot. She also works part-time at Mayer Lutheran High School. We have 3 grown children. Jake works for Ford corporate in Detroit – married with 2 kids. Mallory is a chiropractor in St. Paul. And Emma is a Special Ed teacher in Mendota Heights.

Ministry Moment- Connections, Kari Colby (March- Stewardship)

- The Connections committee consists of Kari, Pastor Katie and Peggy Phillipy. We recently had the Family Game Day, which was not well attended. However, the families that were here had a great time.
- The Amazing Race is planned for April 25th at Schramm Winery. We tend to have troubles getting people to attend events in general, but this is one that is popular.
- Men's Study on Sunday evenings has started back up.
- Still struggling with sign-up genius.
- New member follow-up- come up with a process to follow-up with new members at 3/6/9/12 months. We want to make sure they are active and staying connected. The last new member list was handed out: Richard-Mackenthun Family; Kristin- Vondracek's; Quentin:Sevald's. They will reach out by phone and report back to council at the next meeting.

Standing Monthly Reports

o Pastors' Reports-

Pastor Dale

- It has been a month of farewells/welcomes. We had a lunch with Sharon today as a thank you and had gifts for her. Mary will be done at the end of next week. There will be a celebration to thank Mary for her 10 years here at Faith. We are also welcoming Shannon Anderson the new Children, Youth and Family Minister.
- Ash Wednesday/Lent is coming up. The theme is love without limits. We will have speakers that care for someone with special needs and how to love without limits but keep healthy boundaries.
- Travelled with Grace to CA and with Sam to Boston. Great time spent with them both.

Pastor Katie

- Marriage Retreat went great. We had 32 people. We are beginning to plan the retreat for 2021.
- Had a First Call Retreat- good stuff.
- The Common Hope silent auction went well and was successful.
- We are still working on the Lenten Devotional and we are hoping to have this ready by Sunday. (upd. This was ready to hand out Ash Wednesday)
- Made the switch to REALM. Still learning.

o Treasurer's Report- Mary Fahrenkamp/Secretary's Report

- Net Operating Income for January 2020 is 28.8k
- Revenue is 26k favorable to budget and expenses are 4.3k favorable to budget. PBF is driving favorability for budget and property/youth expenses driving favorability for

expenses.

- Attendance is up 3% YOY.

Motion to approve the Secretary's report for January 2020 as submitted via email by Peggy Phillipy was made by Kari Colby and seconded by Aaron Kopel. All approved and motion carried.

- **New Business & Key Topic Discussion**

- **2020 Budget Updates-** There was a question on how expenses are figured. It was noted that Mike takes a 4 year average for monthly expenses.
- **CYF Minister Update-**
 - Shannon's resume was provided to council. After a review and brief conversation, a motion was made by Sarah Wilson to extend an offer to Shannon Anderson. This motion was seconded by Kristin Johnson. All approved and motion carried. There will be an overlap with Mary next week so they will be able to work together and do some training.
 - **Project Updates/Wish List-**
 - Scott has 2 requests- The Samsung refrigerator in the Community Kitchen is having problems with the temperature going up and down. Scott will check with Sherri Pierson and Paul Ericsson to see what features they would like to have and him and his team with research options. The second request is for a new commercial vacuum cleaner. Scott will have Carl look at.
 - The marketing/communications group has a wish list request for Adobe Creative Suite as well as items for sign making (written request on file). While discussing, it was thought that we might already have this money in the budget. (upd. This was not in the budget). Aaron also mentioned that because of our status, we may be able to get a discount on the Adobe Suite. A motion was made by Sarah Wilson to approve the request for funds for the sign making equipment and to obtain licensing for Adobe Suite if not in prior budget numbers. This was seconded by Quentin Knaak. All approved and motion carried.
 - **Transition Team Update-**
 - Members: Genie Dueber, Paul Peterson, Jessie Bergstrom, Bill Goergen, Marit Rinke and council member Pat Butler. Pat will eventually pull of the Transition Team to serve on the Call Committee. The team met and it was a lively conversation and we established/clarified rules. They will make recommendations to the Call Committee, be mindful of activities and help to ensure there is a smooth transition and onboarding process. The Call Committee applications are now available on the website as well as paper copies on the Welcome Desk. These are to be returned by 3/31/20. Richard had contacted the Bishop in the fall and will be working with them in the future to keep updated.
 - **New Member Follow-Up**
 - This was already discussed.
 - **Ministry Update-**
 - **Quentin-**Have been busy with Love Inc over the last month. The group is focused on

5 areas: food, clothing, furniture, personal care and wellness. The next steps is to work with Trinity and St Joe's to determine what it is we want to do. We are meeting with the Love Inc people on Tuesday to see what it would take to do (personal care). Once we have the scope, I will report back to the council. We will be getting training next week with Love Inc to see how they operate. We are still in the early stages and no commitments have been made. I will be setting up a meeting with Marit and Angela in regards to their work at the Food Shelf. Our goal is to have an idea on what we are going to be doing at the end of the school year and to start at the beginning of the 2020 school year.

- **Kristin-** The brass for Easter have been hired. We will have Jacqueline Busse here on April 19th. This will be open to the community. Lorie Line will be here on June 28th and Jen Bostic for Rally Day.
- **Jim-** Total PBF pledges are up \$15-\$20,000 and we are looking solid. We are looking to be more transparent and communicate more/better in financial matters of the church. We are trying to come up with some ideas for loose checks from non-members. We would like to reach out to those people to reiterate our mission/vision and how we use the funds they give. Feels the budget this year is more realistic.
- **Sarah-** We got Mary retired and Shannon hired!

** Pastor Dale has a request from Ally for the council to perform confirmation interviews at the next council meeting (March 17th). For any who can, please be here at 6:00.

*Council roll-off's in May- Peggy, Kari and Scott. Rob Dansare will be taking Scott's place on the Building and Maintenance ministry.

- o **Closing Prayer-** Scott Texley

Meeting adjourned at 8:02 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary