

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday, November 19th, 2019 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Richard Scott, President	X	
Patrick Butler, Vice President		X
Mary Fahrenkamp, Treasurer	X	
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach		X
Jim Karstens, Stewardship	X	
Kristin Johnson, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Richard Scott at 6:31 p.m.

- **Opening Devotions-** Peggy Phillipy
- **Reading of Faith’s Mission & Vision Statement-** Peggy Phillipy
- **Get to Know the Staff- Peggy Phillipy- Congregation Connector-** I live in Waconia with my husband Brian and 15-year old daughter Grace. I have 3 daughters. Miranda is 26 and lives in Shakopee. She is a vet-tech in Prior Lake. Ally is 24 and lives in California and is a medical receptionist in an allergy clinic in San Jose. Grace is 15 and goes to school in Chanhassen. My dog is Max. He is a pug and the cutest dog in the world. Before coming to work at Faith, I worked at Ridgeview doing medical insurance authorizations. I love to read, shop on amazon and spend time with my family and extended family, all who are within an hour of Waconia. I am blessed to work with such a great staff at Faith and am loving my job here.

Ministry Moment- Stewardship (November- IT)

- Helps with PC's, Server, Printers, Apps, Cloud, Wireless Internet Access, etc
- Currently in second term on council
- Am a doer and a fixer so years ago, offered to help with server problems. Was then asked to lead the IT Ministry on council
- Strength is the IT portion of the IT/Marketing Team. Brooke and Christy do a great job on the marketing portion.

Standing Monthly Reports

o Pastors' Reports-

Pastor Katie

- Pastor Jim is AMAZING! He has a great visitation ministry and is a blessing
- We have decided to move forward in changing from ACS to Realm. This will have a 'congregation piece' of it so congregants can update their own information, register for programs, etc.
- Ignite Retreat for 7th and 8th graders went well- There were about 100 kids and we focused on the Lord's Prayer.
- We had a great Trunk or Treat Event here in the parking lot. We hope to continue doing this each year.
- Just finished our Fall book study 'Everybody Always' by Bob Goff
- Sign-Up Genius is coming around.
- Thank you for your input on Annual Report, it looks great
- Recent 1st Communion Class had 30 kids.

Pastor Dale

- Thank you to everyone who has filled in for me- everyone is working as a team
- Hosted the Waconia Area Church Staff Lunch- was good and had 7 different churches
- Thanksgiving Celebration Service is Monday, November 25th at 7 P.M. People from different churches are speaking about what God is doing through them
- Hosted the SW Pastors Conference last Thursday
- Shared with council that he will be resigning with December 13,2020 being last day. We will be putting together a Transition Team to help navigate and then put together a Call Committee.

o Treasurer's Report- Mary Fahrenkamp/Secretary's Report

- October 2019- MTD revenue is unfavorable to budget 9.7k; expense is favorable to budget 6.8k; Expense favorability is driven by Christian Ed 3.2k favorability
- YTD revenue is unfavorable to budget 25.4k; expense is favorable to budget 38k; this is driven by staff salaries, Christian Ed and Youth Programs.
- Attendance for October was up 4.5% YOY.

Motion to approve the Treasurer's report as submitted by Mike Christopherson and Mary

Fahrenkamp and the Secretary's report for October 2019 as submitted via email by Peggy Phillipy was made by Sarah Wilson and seconded by Aaron Kopel. All approved and motion carried.

- **New Business & Key Topic Discussion**

- **Project Updates/Wish List-** Scott Texley has a proposal for the external staining. This has been on the wish list for several months. We have determined that this is a need. With the Steiner Fund, we are in a position to move forward with the quote of up to but not exceeding \$25,000. A motion was made by Jim Karstens to moved forward in approving the quote as provided. This was seconded by Scott Texley. All approved and motion carried. We also had a high-level discussion on needing a building and maintenance fund moving forward to manage the expected and unexpected building and maintenance issues that come up.
- **Post Congregational Meeting Debrief-** Everyone agreed that meeting went well
- **LRP Update-** Richard has sent out to all of the ministries what we have so far including a brief description on each ministry. He has asked that each ministry look their information over and provide feedback if needed. Our goal is to have a published version done for our January Congregational meeting.
- **Endowment Update-** An email was sent by Chuck Dueber, Endowment Chair with the following information:

Faith Lutheran Endowment continues to take suggestion for supporting needs in the following categories:

-Missions: Local, regional and worldwide projects

-Education: Programs for youth and adults

-Youth: Support for youth of all ages

-Worship & Music: Support for the worship life of Faith Lutheran, Waconia

-Capital Projects: Minor renovations related to equipment and building

Request for gifts can be submitted on one typewritten page stating an amount up to \$500.00, reason for the request, purpose or goal, and further explanation of support. The request can be placed into the Endowment PO Box at the church office, or given to Chuck Dueber, or mailed to 291 Lakeview Terrace Blvd., Waconia, MN 55387. Further questions can be texted to 952-300-5638. The budget for the Endowment fund is depended upon the income generated during the previous year. For example, our next gifting selections will be made during the spring of 2020, based upon the income generated during the year 2019. We normally limit each gift to \$500.00 to spread the wealth among a few causes.

- **Personnel, CYF Position-** We have a completed job description and this has been posted to Facebook, our website, St Paul Area Synod and Minneapolis Area

Synod.

- **New Member Follow-Up**-we have been assigned a new member/family to follow up with. Please check in and see how things are going, can we do anything, help them find anything, give information, etc. We are to report back either via email or at the next meeting on how the conversations go.

- **Ministry Updates-**

Jim Karstens, Stewardship- There have been 112 pledges received as of today. With new pledges plus increased, we are ahead \$55,000. With decreases and moves, we are losing \$41,00. Right now, we are \$14,000 in the plus. We have a long way to go. Things continue to trickle in. We are looking to send a follow up letter to those we have not heard from and a thank you letter to those who have pledged. Mike wanted us to remind people that use electronic giving that they do need to update their pledges electronically, it doesn't happen automatically. Jim will be submitting financials to add to the bulletin in a format this is easy to understand. Also, met with Stan Winnie. This was very helpful.

Scott Texley, Building & Maintenance- Will be setting up trees and decorations next Saturday.

Kari Colby, Connections- Getting the team together to try and plan winter event. Working with Ally and confirmants to plan a Parents Night Out on February 14, 2020. Ornament Exchange at Vandy's Grille on December 12th from 7pm-9pm.

Kristin Johnson, Worship & Music- Spark Christmas Program on December 15th at 11 A.M. and on December 18th at 6P.M. On December 22nd, Harpist Lori Leigh will be here

Sarah Wilson, Faith Formation – 7th and 8th Grade Retreat went well. The HS Ministry had had an uptake in people. We are looking to try and get more people with more promotion and planning. Am a little worried about Mary leaving. Working with Ally on the Mission Trips- possible fundraisers.

- **Closing Prayer-** Peggy Phillipy

Meeting adjourned at 8 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary