

Faith Evangelical Lutheran Church- Waconia, Minnesota
Congregational Meeting Minutes- Sunday May 19, 2019

Mission: To Learn, Serve, and Share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

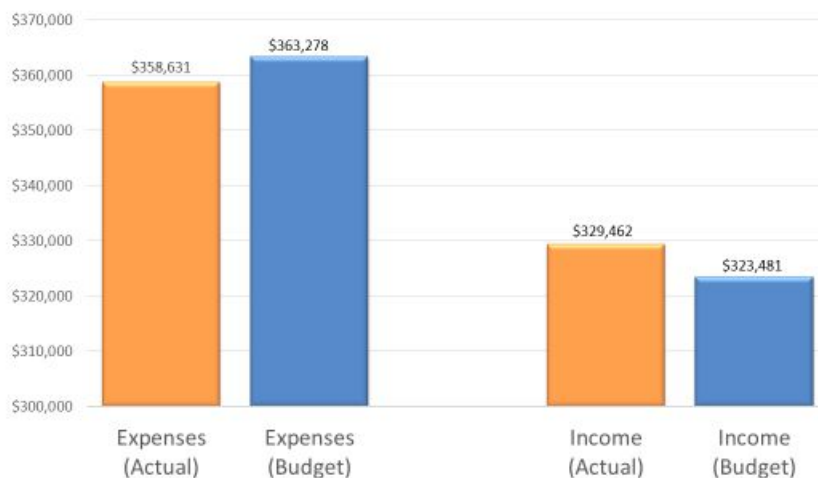
Call to Order: The congregational meeting was called to order by Richard Scott, Council Vice President at 9:30am on Sunday, May 19, 2019. Lisa Moe, Council President, was out of town.

Prayer: Pastor Dale led us in prayer.

Approval of the January 2019 Congregational Meeting Minutes: Chuck Dueber made a motion to approve the minutes as distributed which was seconded by Tom Larson. All approved and motion was carried.

YTD Financial Update: Craig Sinclair, Treasurer, reviewed the financials and reported we are on track and actually doing a little better than budget. Expenses are running a little below budget and income is running a little above budget. The goal is to have a balanced budget by the end of the year.

FELC 2019 YTD Income vs Expense



Powered by Faith Update: Stan Winnie reviewed the capital campaign which has not had much movement since January 2019. In the fall of 2018 there were 224 pledge made out of 662 households.

This along with 19 electronic givers without pledging represents 33.9%. The goal is to raise 2.5 million over 3 years and campaign came in with 2.37 million. One third of money comes from unpledged and uncommitted giving. A question was asked about when the member list was last cleaned up. Stan responded that at the end of each year all who did not pledge were called. At the end of 2018 there were 40 household that we could not get a hold of or stated they no longer wanted to be members.

Historical Campaign Pledges

Pledge Year	Number of Initial Pledges	Electronic Givers That Did Not Pledge	Total Pledges
Fall Campaign 2015	255	0	255
Fall Campaign 2016	283	19	302
Fall Campaign 2017	278	39	317
Fall Campaign 2018	224	59	283



Historical Campaign Pledges

Pledge Year	3-Year Campaign Pledged Amount	Number of HH	Number of Pledges	Percentage of Households
Fall Campaign 2015	P \$2,023,787 ENP \$0 \$2,023,787	601	255 0 255	42.4% 0.0% 42.4%
Fall Campaign 2016	P \$2,113,836 ENP \$50,264 \$2,164,100	630	283 19 302	44.9% 3.0% 47.9%
Fall Campaign 2017	P \$2,086,513 ENP \$103,350 \$2,189,863	653	278 39 317	42.6% 5.9% 48.5%
Fall Campaign 2018	P \$2,096,247 ENP \$283,392 \$2,379,639	662	224 59 283	33.9% 8.9% 42.8%

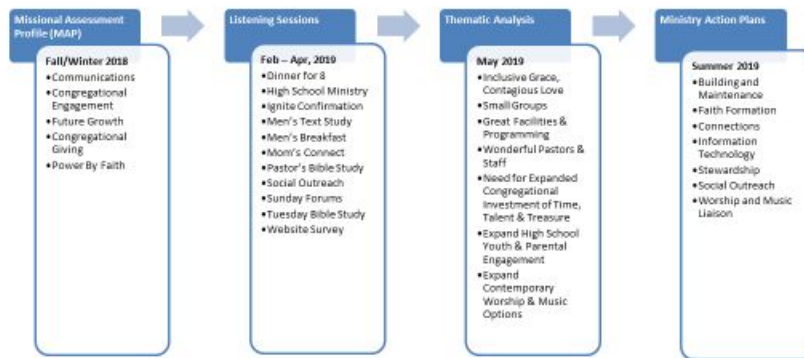


Long-Range Plan Update: Richard Scott gave the long-range plan update. Survey- Missional Assessment Profile (MAP) was done and yielded five recommendations:

- 1) Improve communication and transparency
- 2) Increase need for congregational engagement
- 3) To be mindful of future growth- increase in households and diversity
- 4) Focus on congregational giving
- 5) Powered by Faith

Listening sessions were done and analyzed leading to ministry action plans to be developed by each Ministry Team over the summer.

Long Range Planning Process



Church Council Members: Agenda was altered due to time constraints to allow for time to vote for new members. Pastor Dale thanked outgoing council members for their service and gave them a parting gift. Outgoing council members included Lisa Moe (Council President), Stan Winnie (Powered by Faith and Stewardship Committee), Craig Sinclair (Treasurer), and Kelly Dreier (Worship and Music Committee). All were present except Lisa Moe. Richard Scott introduced the nominations for new council members, which were Mary Fahrenkamp, Jim Karstens, Kristin Johnson, and Patrick Butler. Richard then asked for any additional nominations and there were none. He then asked for a motion to vote in all nominations together. Jesse Bergstrom made the motion and Steve Smith seconded it. All were approved and the motion passed.



- **Council Member Election.**
 - **Outgoing Council Members:**
Lisa Moe, Stan Winnie, Craig Sinclair and Kelly Dreier

 - **Proposed Council Members:**
Patrick Butler, Mary Fahrenkamp, Jim Karstens and Kristin Johnson



Large Gift Donation Update: Pastor Dale reviewed the large gift donation report. A question came up asking how the endowment functions. Chuck Dueber came forward to answer the question. He stated the endowment was 25 years old and started with an initial \$10,000 gift. The initial gift and additional gifts are invested in Thrivent. The contributions are not spent. Only the income made off the original investments can be spent. This year that was \$2500. There is a committee of five who decide how to spend it after hearing requests from pastors and members. Some examples included money for retreats and speakers.



FAITH LUTHERAN CHURCH
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Large Gift Report
2018 - 2019 YTD Activity

ANONYMOUS

\$50,000 Undesignated

Large Gift Policy:

\$25,000 to Faith Endowment

\$5,000 to Social Outreach: \$2,000 SW Latino Ministries – now called Cristo Obrero
\$750 Redeemer Center for Life
\$750 Public Safety
\$500 FMF – Beacon

\$20,000 to General Operations:

Council approved the following allocation:

\$6,000 to Property to strip/stain the exterior siding boards
\$3,000 to Property for *new* restroom countertops
\$2,000 to Property for *new* drinking fountains
\$1,000 to IT for Ally's new laptop
\$1,500 to Worship and Music for Rally Sunday special music
\$6,500 to Reserves

Welcome Desk – Donation of materials and labor. Jesse Bergstrom.

Estate of Paul & Sheila Steiner

\$50,000 Designated

Roof line fencing

Directional Signage

2 HVAC Unit Replacements



50th Anniversary Update: Pastor Dale reminded everyone that 2020 will be Faith's 50-year anniversary. A committee led by John Roebke is planning celebration activities and special events between April and August 2nd. More information to come.

Q & A, Closing Prayer, and adjournment: Richard Scott asked if there were any questions. John Roebke made a final statement. Richard provided a closing prayer and then asked for motion to adjourn. Gary Burau made the motion to adjourn and Stan Gunn seconded the motion. All approved and the motion carried. Meeting adjourned.