

Faith Evangelical Lutheran Church- Waconia, Minnesota
Congregational Meeting Minutes- Sunday, January 27th, 2019

Mission: To Learn, Serve and Share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Call to Order: The congregational meeting was called to order by Lisa Moe, Council President, at 9:36 a.m. on Sunday, January 27th, 2019.

Prayer: Pastor Katie led us in prayer and Pastor Dale read the Mission and Vision statements.

Approval of the November 2018 Congregational Meeting Minutes: A motion was made by Steve Bomgren to approve the minutes as distributed and seconded by Richard Scott. All approved, motion carried.

Pastor Christine: Pastor Christine shared the sad news that she will need to resign as our Associate Pastor in March as her family will be moving to Colorado. March 10th and 13th she will be saying good-bye with her final day being March 17th. She shared that our congregation has been the most healing and powerful congregations she has even been a part of and that it has been a beautiful experience. She will begin to train leaders to take over her small groups and she is confident in the future of these ministries as they will be in very capable hands. We will help support Pastor Christine and her family in any way we can.

Social Outreach Ministry:

Quentin talked about the 5 main ministry partners (Common Hope, Families Moving Forward, Public Safety Ministry, Redeemer Lutheran Church in Minneapolis, and the Southwest Latino Ministry. Faith has also supported local, regional and national ministries (Waconia Food Shelf, Food for Kids, Southern Valley Alliance for Battered Women, Lutheran Disaster Response and Lutheran World Relief.

Some of the highlights for 2018 are:

- Pastor Dan with Public Safety Ministries has just completed his 12th year of serving those who serve us.
- Redeemer was able to help 150+ kids to provide gifts for loved ones.
- Faith's Common Hope team built a home, packed school supply kits and helped families and children in Guatemala.

-Families Moving Forward provided a safe place, food, kindness and compassion to families experiencing homelessness.

2019 Goals:

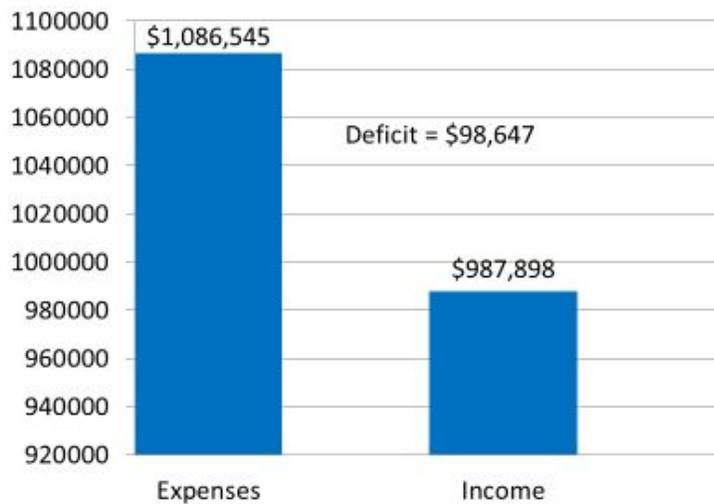
- Engage new members to connect with one of our ministry partners.
- Provide opportunities for youth to get involved.
- Develop new leaders to support the wonderful longtime leaders of each ministry.
- Tell our story about the wonderful work our members, staff and Pastors do everyday and how the congregation can support it.

Why do we do this?

- The people of Faith are the most powerful asset and the best tool to serve others and share the Gospel of Jesus Christ.
- Our impact is noticed and appreciated in Waconia, the region and the world.
- “Even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.” Matthew 20:28

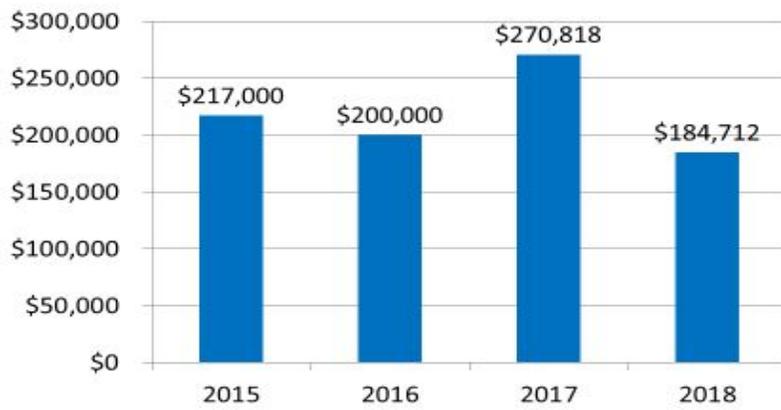
2018 Financial Review:

FELC 2018 Income vs Expense



2019 Budget:

**FELC Total Year End Cash Balance
General + Building Fund**



FELC Estimated Income Budget - 2019

	2018	2018	2019	
	Budget	Actual Totals	Proposed Budget	Variance
Income				
Offering	\$1,014,700.00	\$924,066.43	\$985,525.00	\$61,458.57
Miscellaneous Receipts	\$4,650.00	\$5,127.22	\$4,800.00	(\$327.22)
Christian Education Receipts	\$26,000.00	\$22,573.67	\$27,700.00	\$5,126.33
Youth Receipts	\$29,750.00	\$36,131.04	\$31,300.00	(\$4,831.04)
Total Income	\$1,075,100.00	\$987,898.36	\$1,049,325.00	\$61,426.64



FELC Estimated Expense Budget - 2019

	2018 Budget	2018 Actual Totals	2019 Proposed Budget	Variance
Expenses				
Benevolence/Social Outreach	\$32,700.00	\$31,917.78	\$29,700.00	(\$2,217.78)
IT/Communications	\$19,275.00	\$19,878.67	\$22,669.00	\$2,790.33
Kitchen	\$1,150.00	\$1,089.56	\$1,200.00	\$110.44
Staff Expenses/Salaries	\$622,958.00	\$624,237.53	\$614,525.91	(\$9,711.62)
Administrative Supplies	\$13,350.00	\$14,292.63	\$13,750.00	(\$542.63)
Church Council	\$0.00	\$0.00	\$0.00	\$0.00
Christian Education	\$26,110.00	\$17,847.62	\$24,900.00	\$7,052.38
Stewardship	\$4,475.00	\$35,230.77	\$15,000.00	(\$20,230.77)
Worship/Music	\$7,515.00	\$8,925.28	\$8,530.00	(\$395.28)
Connections	\$9,475.00	\$8,350.34	\$10,175.00	\$1,824.66
Property	\$70,775.00	\$76,125.48	\$75,410.00	(\$715.48)
Youth Expenses	\$30,200.00	\$45,908.93	\$30,650.00	(\$15,258.93)
Total Expenses	\$837,983.00	\$883,804.59	\$846,509.91	(\$37,294.68)



FELC 2019 Budget Summary

	2019 Proposed Budget
Total Income	\$1,049,325.00
Total Ministry Expenses	\$846,509.91
Total Mortgage	\$202,740.00
Total Expenses + Mortgage	\$1,049,249.91
Difference	\$75.09



2019 Budget:

The budget process has been difficult this year. There are a few things we have done/will do to help in making the 2019 budget work:

- We will not be replacing Pastor Christine at this time.
- Congregation Connector position will go from FT to PT.
- Reductions in Social Outreach.
- Synod reduction.
- Lisa and Mike looking at possible refinance.

A motion was made Tom Pierson to approve the Faith Evangelical Lutheran Church 2019 Ministries Expense Budget in the amount of \$1,049,249.91. The motion was seconded by Steven Bomgren. All approved, motion carried.

Other Business:

2020 is Faith's 50th Anniversary- the council is moving forward on creating a task force to plan an anniversary celebration.

There are 5 council members who are rolling off council this Spring. If you are interested or know of someone who may be, have them talk to one of the Pastors or a Council Member.

Pastor Christine shared that it is important that we ask serious questions. Over the next 3 months we are going to try and figure out what we are doing effectively, strategic planning and how do we empower and equip people to get involved.

Stan Winnie made a motion to adjourn. The motion was seconded by Jesse Bergstrom. All approved. Motion Carried. Meeting Adjourned,

Richard Scott closed in prayer.