

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday March 19th, 2019 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Lisa Moe, President	X	
Richard Scott, Vice President		X
Craig Sinclair, Treasurer		X
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation		X
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach	X	
Stan Winnie, Stewardship	X	
Kelly Dreier, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Lisa Moe at 6:34 p.m.

Opening Devotions: In devotions, Stan talked about each person using their gifts to serve others and that honest feedback is a gift.

Reading of the Faith Mission & Vision Statement: Stan Winnie

Get to Know Our Staff: Carl Bredburg, Custodian

Carl shared a little about his past. He grew up in Southern MN farming with his dad on a dairy farm, which has had 5 generations living on it. He went to Vocational School and has had several jobs over the years. He farmed for 15 years, was a welder for 10 years, a carpenter for 10 years and has been at Faith for about 6 years. Him and his wife live in Watertown and have 3 kids and 12 grandkids. He loves to work for all of us and enjoys working for the church. He shared that the favorite things about Faith are all the smiles and how everyone cares for one another. He says the Lord changes things and that the Lord has blessed him and his family. He is thankful for the job at Faith. We are blessed to have him.

Getting to Know the Ministries: Stan Winnie, Stewardship (April-Faith Formation)

PBF has completed year 1 of a 3-year campaign (2nd 3-year campaign). After the first few months, we are on plan so far. Stan will be coming off of council this year and will be replaced by Jim Karstens. Paul Peterson will be the PBF chair for year 2. There was a discrepancy in giving that had to do with how Mike had calculated year 2 and 3. Lisa will talk to Mike about this going forward.

Pastors Reports:

Pastor Katie:

It has been a busy month. Have been busy working with Pastor Christine on transition into taking on adult faith formation, training leaders and retreat planning.

The Prayerground is set up and has been in use.

We have a new Instagram page – WFLC_FAITH

Working with Constant Contact, an online marketing company in hopes to get templates set up for welcome emails, links, etc.

Working on updating website.

Social Outreach- waiting to hear on Installation date for Pastor Jorge- possibly have a service with a fundraiser.

Lent is under way and people have been enjoying the NOOMA videos.

Faith Beyond Our Walls- exciting about upcoming interviews.

Pastor Dale:

Had been in Guatemala with Common Hope which is a great organization. Had perfect weather and was able to enjoy being there with his wife. Was also able to visit with the 2 kids that him and his wife sponsor. April 28th will be Common Hope Sunday where we will hear a lot more about their trip with photos for viewing as well.

Had a good farewell for Pastor Christine on Sunday.

Had two funerals on Saturday. Pastor Dale commented that for us to be of help to this community is a privilege. A thank you to the lunch crew who worked the funerals.

Had staff listening session today for the LRP.

Lynn has started job- she will do a good job and we are excited to have her as she is excited to be here.

Had a list of new members and assigned council members to call and check in with them to see

how things are going and answer and questions.

Pastor Dale had his review today.

Will be working with Paul and Jim on PBF-

Thanks to Pastor Katie- a great new partner and has really stepped in and is doing a fantastic job.

Treasurer's Report:

Motion to approve the Treasurer's report as submitted by Treasurer Craig Sinclair and the Secretary's report for February 2019 as submitted via email by Peggy Phillipy was made by Stan Winnie. The motion was seconded by Aaron Kopel. All approved. Motion carried.

Key Discussion Topics:

1. **Personnel/Pastor Christine-** Pastor Christine's last official day will be March 21st. Jean has given us a heads up that they will be moving at some point. Pastor Katie is working with Jean to document what she does. Reviews have all been completed.
2. **LRP-** Richard has sent emails to the individuals who signed up to lead LRP listening sessions with the different groups. He is asking that we send him on dates we would like to complete this for those who signed up. We would like to narrow down strategies and then figure out how staff and ministries will implement.
3. **50th Anniversary-** The task force will be having their initial meeting on April 4th. Would like to elect chair and co-chair and then set up a meeting schedule. 8-10 people have volunteered so far and there is abroad representation of people.
4. **Projects/Wish List-** There were a few updates to the Wish List and then a motion was made by Kari Colby to approve the wish list with the updates noted and post to the website. The motion was seconded by Stan Winnie. All approved. Motion Carried. Lisa will talk to Jean about posting.
5. **Council Positions-** As of right now, only Stan's council position has been filled. We will be voting in new members at the May 19th meeting,
6. **Congregational Meeting-** May 19th at 9:30
7. **Snow/Cold Weather Policy-** this has been tabled for now.
8. **Spring Clean Up-** May 4th – Scott to email Jean and Sharon to get the word out.

Meeting adjourned at 7:34 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary