

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday January 15th, 2019 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Lisa Moe, President	X	
Richard Scott, Vice President	X	
Craig Sinclair, Treasurer		X
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach	X	
Stan Winnie, Stewardship	X	
Kelly Dreier, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Christine Ruth – Associate Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Lisa at 6:31 p.m.

Opening Devotions: Pastor Katie opened with devotions

Reading of the Faith Mission & Vision Statement: Pastor Katie

Get to Know Our Staff: Ally Klug; Youth and Family Minister

Ally has been here just over a year. 7th & 8th grades are working with a new curriculum and has been a little difficult to understand. However, Ally is learning to communicate the message the message to the leaders. The students are getting a lot out of it. They are stretching their minds and growing in their faith. They are diving into their faith and asking a lot of hard questions.

9th grade has been moved to Sunday's and Ally has received great feedback on this. They are learning about real life faith issues and how to adapt.

HS students seem to want meatier lesson plans. They want to continue to learn.

The youth trips have been successful to the point they need to add more spots. Upcoming trips would be Youthworks in Wind River, WY and HS to the Boundary Waters.

Goals for 2019 would be to work on intergenerational communication, possibly a service project with this theme and for confirmation students to apply what they are learning to real life.

Getting to Know the Ministries: Kelly Dreier, Worship & Music (February- Connections Ministry)

All the choirs are up and running and things are going well. Shelly has been doing a great job at getting special music. The new sound system on Wednesday evenings sounds great. She would like to work on getting a toddler area outside the sanctuary. The services have all been moved to the projectors. Kelly talked a little about setting up a committee within her ministry to look towards the 50th anniversary.

Sarah made a motion to create a task force to plan Faith's 50th Anniversary celebration and the motion was seconded by Kari. All in favor and motion carried.

Lisa will work with Jean on getting something into the bulletin.

Pastors Reports:

Pastor Katie

It was a good first Christmas.

She has been in Peru for 2 weeks.

Would like to start printing newsletters for homebound congregants.

Pastor Dale:

It was a good December. The attendance was just about the same as previous year. There were speaker glitches during the service, but it has since been resolved.

PD and Richard met with the staff and are trying to get performance reviews completed.

Deb P from Carver County did a forum on Active Shooter.

Thank you to Mike, Stan and Lisa for their work on the 2019 budget.

PD, PK and Quentin met on Social Outreach. They are currently trying to recruit for this ministry. They also came up with a calendar for the monthly offerings. The calendar was sent by Quentin to Jean and the Pastors. I also have a copy which I will file electronically.

Preached in Henderson this past Sunday.

Pastor Christine:

The marriage retreat was one of the most fun retreats ever. There were 53 people. Scott McRae did a phenomenal job and brought so much helpful stuff. There was a lot of laughter. A lot of young couples which was great. A lot of fun and energy.

PC talked about her resignation. Her last day will be March 17th. She is thinking of ways to keep momentum going after she is gone. Will be training people to lead the small groups.

January 30th is Beer and Brainstorming at the Waconia Brewery.

All of the small groups are represented at the Ministry Fair.

Training 2 leaders for grief share to help in grief support.

Treasurer's Report:

Motion to approve the Treasurer's report as submitted by Treasurer Craig Sinclair and the Secretary's report for December 2018 as submitted via email by Peggy Phillipy was made by Richard Scott. The motion was seconded by Stan Winnie. All approved. Motion carried.

Key Discussion Topics:

1. **2019 Budget-** Handed out Total Budget Summary. A few things being done are to raise fees for Christian Ed/Youth, Connections Coordinator will move to PT and will not be hiring another Pastor at this time. However, there will be an increase for staff as they will be taking on more responsibilities. Lisa and Mike will work together on possible refinance with Thrivent.
Motion to approve the 2019 Budget was made by Aaron Kopel. The motion was seconded by Stan Winnie. All approved. Motion carried.
Received donation from Steiners and they have a few items on the wish list they would probably like to see the money going to. Lisa and Pastor Dale will work on this and review with the family.
2. **Pastor Christine-** We discussed this in the Pastors Report
3. **LRP-** Would like to have a series of listening groups.
4. **PBF-** No update
5. **Congregational Meeting-** January 27th at 9:30 in Steiner Hall. Would like to see everyone in attendance.

Meeting adjourned at 8:31 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary