

Faith Evangelical Lutheran Church- Waconia, Minnesota  
Special Congregational Meeting Minutes- Sunday March 18, 2018

**Mission:** To Learn, Serve and Share the Gospel of Jesus Christ.

**Vision:** To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

**Prayer:** Pastor Dale led us in prayer.

**Call to Order:** The congregational meeting was called to order by Lisa Moe, Council President, at 9:35 a.m. on Sunday, March 18, 2018. Lisa introduced council members present at the meeting.

**Purpose of Special Congregational Meeting:** To share information on the Church Council's approval of Pastor Christine's request to move from full time to part time and to act on the proposal of the Church Council to call another full time Associate Pastor. This proposal will require a motion and vote to approve the proposal and to increase the 2018 annual ministry budget.

**What's Been Happening at Faith:** Pastor Christine talked about all the ministries and small groups happening at Faith and how we are expanding ministries here. She shared how we need leadership development here at Faith and to increase member engagement opportunities. Excited to see where we are going.

**Budget:** Craig talked about the budget and how the increase needed is a very attainable goal.

	2018 Proposed Budget	2018 Revised Budget
Total Income	\$1,043,100	\$1,043,100
Total Ministry Expensens	\$837,983	\$872,983
Total Mortgage	\$202,740	\$202,740
Total Exp + Mortgage	\$1,040,723	\$1,075,723
Difference	\$2,377	\$-32,623

**Easing the Cash Short Fall:**

YTD Offerings:	+\$10,000
Total Shortfall in 2018 Budget	\$32,000
Total Number of Households	663
# of Sundays Left in 2018	41
Extra Giving per Sunday per Household	\$1.20

## **Proposed Areas of Pastoral Responsibility/Leadership**

### **Senior Pastor:**

Stewardship Ministry Area (Lead)  
Building and Maintenance Ministry Area (Lead)  
Worship and Music Ministry Area (Lead)  
Social Outreach Ministry Area (Support)

### **PT Faith Formation Pastor:**

Faith formation Ministry Area (Lead)  
Congregation Connections Ministry Area (Lead)  
Worship and Music Ministry Area (Support)

### **FT Associate Pastor:**

Social Outreach Ministry Area (Lead)  
IT and Communications/Marketing Ministry Area (Lead)  
Faith Formation Ministry Area (Support)  
Worship and Music Ministry Area (Support)

### **Timeline To Move Forward:**

Lisa talked about the timeline and that it is aggressive and we hope to move it along quickly. There should be 9 voting members in the Call Committee.

### **Q- Do we have anyone in mind yet?**

A- No, not yet. However, when we create the position, we will be very specific in what we are looking for.

### **Q- Does the Synod have guidelines on what the Pastoral Staff should look like for Congregation size?**

A- It should be around 1 pastor per 700 members. We currently have around 2600 members.

### **Q- Is the proposed budget for a new Associate Pastor all inclusive (does this Number already include salary, medical, pension, etc)**

A- Yes, the proposed budget includes everything.

A motion was made by Bill Goergen to approve the proposal to form a call committee to call a new FT Associate Pastor. The motion was seconded by Steve Bomgren. All approved. Motion Carried.

A motion was made by Steve Bomgren to approve the increase in the 2018 annual ministry budget. The motion was seconded by Kari Kopel. All approved. Motion Carried.

We are looking for volunteers to be on the search committee. Please see one of the Pastors or a council member to add your name to the list.

A motion was made by Aaron Kopel to adjourn the meeting and was seconded by Richard Scott. All approved. Motion carried and meeting was concluded at 9:50 AM.

**Closed with the Lord's Prayer**