

Faith Evangelical Lutheran Church
Waconia, Minnesota
 Church Council Meeting Minutes
 Tuesday December 18th, 2018 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Inclusive Grace. Contagious Love.

Council Members	Present	Absent
Lisa Moe, President	X	
Richard Scott, Vice President	X	
Craig Sinclair, Treasurer		X
Peggy Phillipy, Secretary		X
Scott Texley, Building & Maintenance	X	
Sarah Hartwig, Faith Formation		X
Kari Colby, Connections Ministry	X	
Quentin Knaak, Social Outreach	X	
Stan Winnie, Stewardship	X	
Kelly Dreier, Worship & Music	X	
Aaron Kopel – IT & Communications		X
Dale Peterson – Sr. Pastor	X	
Christine Ruth – Associate Pastor	X	
Katie Escalante- Associate Pastor	X	

The meeting was called to order by Lisa at 6:33 p.m.

Opening Devotions: Dale provided the devotion and light 3 candles (Hope, Peace and Joy).

Reading of the Faith Mission & Vision Statement:

Get to Know Our Staff: No staff represented

Getting to Know the Ministries: Building & Maintenance- Scott Texley (January- Worship & Music

Scott read the update from property that he read during the service. Everyone thanked Scott and the ministry for all of their hard work.

Pastors Reports:

Pastor Christine:

Dinner for 8 kicks off in January – excited about this next group.

Marriage retreat – so far 15 couples have signed up.

Parent institute just ended – was great! Re-launching again in January to discuss the topic of media in the home and how to manage.

Pastor Katie:

PBF Commitment cards was added to the website. And additional communications via emails were set in specific categories.

More work and updates to FELC FB – please like us if you can!

Assisting with confirmation and Youth.

Finished meet and greets – great way to meet members and have an informational discussion.

40 care packages were sent off to college students.

Pastor Dale:

Sermon series is wrapping up and well received.

Spark x-mas program was a great success. Working on the schedule for next year – discussing what works best for members and families.

Six weddings coming up.

Christmas lunch with staff was great – enjoyed it.

The lefsa boys raised \$3k for the pastor discretionary fund.

Treasurer's Report:

Income for 2018 is really the same as 2017 actual – showing that our giving has not hit the 2018 budget. Revenue is down \$43,000 from budget.

Overall expenses are at budget.

Council discuss the best ways to communicate all of this financial information to all members.

Council decided to host a Q & A about the budget and how we develop it on January 6th between services.

Motion to approve the Treasurer's report as submitted by Treasurer Craig Sinclair and the Secretary's report for November 2018 as submitted via email by Peggy Phillipy was made by Kari Colby. The motion was seconded by Richard Scott. All approved. Motion carried.

Key Discussion Topics:

1. **Council Member Roll-Off** Member recruitment was motioned and noted opening positions coming May 2019. All members of the encouraged to help recruit.
2. **LRP discussion-** Dale asked members to provide top priorities to fulfil our mission for Faith for the next 3 years. More to come from Dale & Richard in the coming months. There will be opportunities for listening sessions and all members of the council and congregations to assist in the LRP development.
3. **Budget Discussion and Wish List-** Current proposed budget for 2019 is \$25,000 in the red. Each ministry was asked to review their proposed budget for any edits or

cuts. Executive Committee will review any and all feedback from the ministries and present a revised budget to the council on January 15th.

Meeting adjourned at 8:15 p.m.

Respectfully Submitted – Peggy Phillipy, Secretary

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