

Faith Evangelical Lutheran Church
Waconia, Minnesota
Church Council Meeting Minutes
Tuesday July 18, 2017 at 6:30 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Council Members	Present	Absent
Lisa Moe, President	X	
Kristy Luger, Vice President	X	
Craig Sinclair, Treasurer		X
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Kim Sop, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Marit Rinke, Social Outreach		X
Stan Winnie, Stewardship	X	
Kelly Dreier, Worship & Music	X	
Aaron Kopel – IT & Communications		X
Dale Peterson – Sr. Pastor		X
Christine Ruth – Associate Pastor	X	

The meeting was called to order by Lisa Moe, Council President, at 6:31p.m.

Devotions: Lisa Moe led us in devotions.

Get to Know Our Staff:

Cory Jones- Interim Youth and Family Ministry- Cory has been in vocational student and family ministry since 2007 and has his M.A. from Bethel Theological Seminary. He has previously served with churches in Andover and Stillwater. He was also the Area Director for Young Life in White Bear Lake and Mahtomedi. He came to MN from WI to attend St Cloud State University. Cory lives in White Bear Lake with his wife Cindy and 3 children- Malachi (8), Colette (5) and Cadence (1).

Jean Krukowski- Communications and Marketing- Jean is the lifeblood at getting information out to the congregation. She has been a member for 21 years and employed at Faith for 15. Jean works with both IT & Marketing and is the liaison to both groups. Jean shared two documents with the council that I will attach to my email. Please review these documents and refer to them in regards to scheduling meetings, responsibilities pertaining to the building, bulletin

announcements, Faith in Action, Website, etc. As a reminder, please look at your ministries and make sure the information is current.

Get to Know Our Ministry: No ministry this month.

Pastor's Reports:

Pastor Dale:

Pastor Christine: Pastor Christine talked a little of the Middle School Mission Trip to Duluth and what a fantastic time she had with the terrific group of kids who participated. It was mentioned that they were short on chaperones and that is something that they will be looking at moving forward. The Senior High Mission trip to Cheyenne Rover, SD is coming up as well as the National Youth Gathering.

We have hit records in attendance for Vacation Bible School, Camps, Summer Stretch and it is exciting to see involvement with kids and parents alike.

There is a Leadership Summit coming up on August 10th and 11th with a great line up. There is one spot open due to a participant having to back out. Please let Pastor Christine know if you are interested.

Treasurer's Report:

General offerings for June reflect a significant decline; however, the last Sunday of June's offerings was posted in July due to the timing of deposit and closing out the month end. Total contributions YTD is currently \$12,000 less than budget. June operating expenses are aligned with the budget and YTD under budget by \$17,000.

Powered By Faith is ramping up for the fall campaign. We are also in year 3 of the 3 year campaign and they are looking at ways for the new campaign to connect with the existing one.

Motion to approve the Treasurer's report as submitted by Treasurer Craig Sinclair and the Secretary's report as submitted via email by Peggy Phillipy was made by Kari Colby. The motion was seconded by Kim Sop. All approved. Motion carried.

Key Discussion Topics:

By-Laws and Constitution Review- Review the By-Laws and Constitution that were sent out via email. These two documents tie us to our responsibilities. Please review your ministry and understand your roles as Council Members and as Ministry Leaders.

Refer to Chapter 12, 13 of Constitution.

There is a congregational meeting coming up in November and there will need to be written and compiled reports from the Standing Ministries and professional staff.

LRP Review and CAT Survey- (Documents sent via email)

CAT survey- Overall, Faith came out as a church in the low energy-high satisfaction quadrant. The CAT survey identifies “drivers” of satisfaction and “drivers” of energy. For Faith, the drivers of satisfaction were:

- The quality and spiritual content of worship services
- The role of the Senior Pastor in making things happen by bringing out the best in people, articulating a clear vision, communicating with people in a way that keeps them informed and connected.

For Faith, the drivers of energy were:

- The quality and spiritual content of worship services
- The way in which conflict is managed
- Opportunities for faith formation that fit into today’s complex lifestyle
- The role of the Senior Pastor in articulating a clear vision and communication in a way that keeps people informed and connected.

The CAT survey ranked seventeen areas where Faith members indicated that additional energy should be placed. The top three areas were:

1. Develop the spiritual generosity of our members to support the ministry of the church
2. Create more opportunity for members to form meaningful relationships
3. Develop ministries that work toward healing for those broken by life circumstances

The Long Range Plan (March 2015) had five areas of strategic direction.

1. Improve and increase opportunities for building meaningful relations between members and those beyond our walls.
2. Increase our ability to reach and connect the congregation via enhanced communications.
3. Develop a culture of joyous generosity to fully fund and support our mission to learn, serve and share the Gospel of Jesus Christ.
4. Provide consistent, meaningful Faith Formation programs for all ages of the congregation.
5. Provide meaningful, engaging and welcoming worship services designed to bring us closer in our relationship with Jesus Christ.

Please review the LRP plan for additional information on success indicators.

Youth and Family Ministry Search Committee Update

The first meeting went well and Kristy is very happy with the group of people on the committee. The first meeting they talked about what traits they should be looking for in a candidate, places to find potential candidates and how to retool the description to capture interest. Lisa is looking into a possible benefits package to offer potential candidates. They will meet again on August 2nd.

Addition items

Stan reminded the group that fundraising has to be approved by Stewardship and that there is a form that needs to be filled out (Action Item- Lisa to have Susie send out). The form should be dropped off with Mike or sent via email if applicable. The By-Laws right now state that we are only allotted a total of 5 per year and no commercial fundraising is permitted. This is something that we will look into in the future.

We closed the meeting by saying the Lord's Prayer.

Meeting adjourned at 7:42 p.m. by President Lisa Moe.

Respectfully Submitted – Peggy Phillipy, Secretary

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