

Faith Evangelical Lutheran Church- Waconia, Minnesota
Congregational Meeting Minutes- Sunday January 28, 2018

Mission: To Learn, Serve and Share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshiping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Prayer: Pastor Christine led us in prayer.

Call to Order: The congregational meeting was called to order by Lisa Moe, Council President, at 9:30 a.m. on Sunday, January 28, 2018. Lisa introduced staff and council members present at the meeting. Lisa also announced that Kristy Luger had resigned from her position as Vice President of the Executive Council and that we had voted in Richard Scott as her replacement effective February 2018.

Approval of November 12, 2017 Congregational Meeting Minutes: A motion was made by Will Swanson to approve the minutes as distributed and seconded by Chuck Dueber. All approved, motion carried.

Powered By Faith Campaign Update: Stan Winnie

Historical Campaign Pledges

Pledge Year	Number of Initial Pledges	Number of Revised Pledges	Number of New Pledges	Total Pledges
Fall Campaign 2015	255	0	0	255
Fall Campaign 2016	255	37	47	302
Fall Campaign 2017	302	39 *	15	317

Historical Campaign Pledges

Pledge Year	Three Year Campaign Pledged Amount	Y-O-Y Increase in Pledged Amount	Number of Pledges	Percentage of Households
Fall Campaign 2015	\$2,023,787 (\$674,595)	n/a	255	42.4%
Fall Campaign 2016	\$2,164,100 (\$744,752)	\$140,313	302	47.9%
Fall Campaign 2017	\$2,189,863 (\$770,515)	\$25,763 *	317	48.5%

Contribution Analysis Year End 2017

-Number of Members at Faith- 2,740

-Total Number of Households- 653

-Number of Households that made a contribution to Powered By Faith In 2017- 458

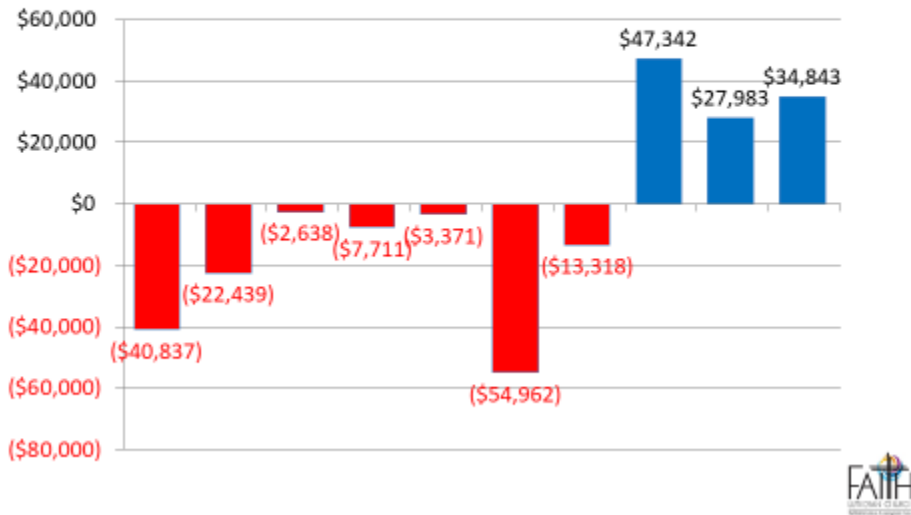
-Number of Households that pledged to Powered By Faith- 317

-Total Non-Member Households that made contributions to Powered By Faith In 2017-43

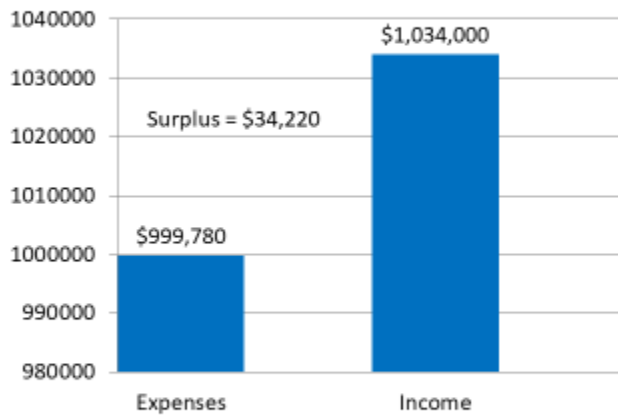
We will be starting a new 3 year campaign and are looking for volunteers. We will begin around May and it is a 3 year commitment.

2017 Financial Review: Craig Sinclair

Third Year in a Row Faith with a General Fund Surplus



FELC 2017 Income vs Expense



With the 2017 General Fund Surplus, the agreed plan was to make an incremental benevolence payment to the Synod.

2018 Ministry Budget: Lisa Moe

FELC Estimated Income - 2018

	2017 Actual Totals	2018 Proposed Budget	Variance	% Change
Income				
Offering	\$976,623.57	\$982,700.00	\$6,076.43	0.6%
Miscellaneous Receipts	\$5,026.53	\$4,650.00	(\$376.53)	-7.5%
Christian Education Receipts	\$23,438.77	\$26,000.00	\$2,561.23	10.9%
Youth Receipts	\$28,911.03	\$29,750.00	\$838.97	2.9%
Total income	\$1,033,999.90	\$1,043,100.00	\$9,100.10	0.9%

Powered by Faith driving higher expected income.



FELC Ministry Budget - 2018

	2017 Actual Totals	2018 Proposed Budget	Variance	% Change
Benevolence/Social Outreach	\$31,965	\$32,700	\$736	2.3%
IT/Communications	\$18,215	\$19,275	\$1,060	5.8%
Kitchen	\$1,091	\$1,150	\$59	5.4%
Staff Expenses/Salaries	\$593,458	\$622,958	\$29,500	5.0%
Administrative Supplies	\$13,093	\$13,350	\$260	2.0%
Church Council	\$2,607	\$0	(\$2,607)	-100.0%
Christian Education	\$25,875	\$26,110	\$235	0.9%
Stewardship	\$5,011	\$4,475	(\$536)	-10.7%
Worship/Music	\$8,230	\$7,515	(\$715)	-8.7%
Connections	\$6,634	\$9,475	\$2,841	42.8%
Property	\$67,627	\$70,775	\$3,148	4.7%
Youth Expenses	\$23,234	\$30,200	\$7,966	30.0%
Total Expenses	\$797,040	\$837,983	\$40,943	5.1%



FELC 2018 Budget Summary

2018 Proposed Budget

Total Income	\$1,043,100
Total Ministry Expenses	\$837,983
Total Mortgage	\$202,740
Expenses + Mortgage	\$1,040,723
Difference	\$2,377

A motion was made to approve the Faith Evangelical Lutheran Church 2018 Ministries Expense Budget in the amount of approximately \$1,040,723 by Jeanie Dueber and the motion was seconded by Jonathan Arentz. All approved. Motion carried.

Large Gift and/or Bequest Faith Policy

Faith Lutheran Church has adopted the following policy for Large Gifts and/or Bequest in partnership with the Faith Lutheran Endowment Committee.

The goal of this policy is to provide guidelines to FELC Congregation Members and Church Council and to encourage active participation by our members. The policy was adopted by the Council January 17, 2017.

All designated and restricted gifts or bequests will be administered as instructed by the member and/or estate.

Any unrestricted gift or bequests under \$10,000 shall be directed to at the discretion of the Church Council.

All other unrestricted gift(s) or bequests of \$10,000 or more shall be allocated as follows:

- ▶ 50% Faith Lutheran Church Endowment Fund; to ensure that a significant portion of large gifts are invested for permanent benefit.
- ▶ 10% Mission and Social Outreach; to ensure that some portion is invested in gift planning to fulfill FELC mission.
- ▶ 40% Other Priorities (e.g. Property Improvements, Debt Reduction, Reserve Funds, New Programing, etc.) at the discretion of the Church Council.
- ▶ Other Priorities investments will be brought before the Congregation to consider and approval as required by the Constitution.

Large Gift Report 2017 Activity

Stan & Adela Rustad

\$50,000 Unrestricted Gift

Large Gift Policy:

\$25,000 to Faith Endowment

\$5,000 to Social Outreach

\$20,000 to General Operations
Council Approved to direct the funds:
Sanctuary Lighting Replacement \$7,000 - \$9,000
Welcome desk \$3,500
Folding chairs & cart \$7,000

Dick & Pauline Molnau

Restricted Gift - Sound system for Steiner Hall

Estate of Paul & Sheila Steiner

\$43,000 Restricted Gift
Sound & projection system for Steiner Hall
Sound & projection system for Community Room
Convection oven for Steiner Hall
Matts for kitchen floor
Replace shrubbery around Faith monument sign
Remaining funds to help sponsor adult guides for youth gatherings

QA

A motion was made to adjourn the meeting by Steve Bomgren and seconded by Aaron Kopel. Meeting was adjourned at 10:00 am.

Closed with the Lord's Prayer