

Faith Evangelical Lutheran Church
Waconia, Minnesota
Church Council Meeting Minutes
Tuesday December 5th, 2017 at 6:00 pm

Mission: To learn, serve and share the Gospel of Jesus Christ.

Vision: To be a dynamic, energized worshipping community where all are growing in our relationship with Jesus Christ, one another and those beyond our walls.

Council Members	Present	Absent
Lisa Moe, President	X	
Kristy Luger, Vice President		X
Craig Sinclair, Treasurer	X	
Peggy Phillipy, Secretary	X	
Scott Texley, Building & Maintenance	X	
Kim Sop, Faith Formation	X	
Kari Colby, Connections Ministry	X	
Marit Rinke, Social Outreach	X	
Stan Winnie, Stewardship	X	
Kelly Dreier, Worship & Music	X	
Aaron Kopel – IT & Communications	X	
Dale Peterson – Sr. Pastor	X	
Christine Ruth – Associate Pastor	X	

The meeting was called to order by Lisa Moe, at 6:11 p.m.

Devotions: Kim Sop led us in devotions as well as read the Mission and Vision Statements.

Get to Know Our Staff: No staff was represented.

Getting to Know the Ministries: Connections (January- Stewardship)

Connections Ministry- Kari Colby

The Connections Ministry is all about connecting the dots on how to get involved at Faith Lutheran. We are divided into three sub-ministries (Connect, Grow, Serve) to give you options on the best ways for you to connect and grow at Faith.

Our **Connect** sub-ministry (Kari Colby) focuses on creating large events that allow members to get to know one another.

Our **Grow** sub-ministry (Pastor Christine) focuses on small groups for those who are looking for intimate connections through smaller group settings. (Mom's Connect, Men's Prayer Breakfast, Pastor's Book Study Group, Sunday Morning Adult Education, Women's Retreat, etc)

Our **Serve** sub-ministry (Susie Watts) focuses on all the ways you can help serve, large or small, at Faith Lutheran. Serving is a part of being a faithful servant and we have many ways a person can choose to serve. From Sunday childcare, to bringing bars for an event to being a New

Member Mentor.

The 2nd annual Fall Festival was a huge success. Nearly 100 Faith members attended.

Pastors Reports:

Pastor Dale:

It was a good community Thanksgiving service at Oakwood. There were a lot of Faith people in attendance.

Advent under way and was moved it a week ahead to give us 4 weeks of Advent.

Big thanks to Lisa, Craig, Mike and Stan for all their work on the budget.

Over 800 specific gift requests were collected for families partnered with the CAP Agency, the Waconia Food Shelf and Redeemer. This was about \$20,000 from our Faith family.

Average weekly attendance is up.

Something to think about for 2018 is the possibility of adding a new Pastor. Right now we have the staff to maintain but not grow. As of right now, we know this isn't in the budget but something to keep in mind.

Pastor Christine:

Dinner For 8 is launching in January 2018. Connect with 7 other adults (3 other families) once/month during the months of January through April for 2 hour potlucks rotating in homes or local eateries. We hope to have good participation.

Marriage Retreat coming up February 9th-10th, 2018 at Oak Ridge Retreat Center in Chaska.

Spend 24 hours exploring the developmental shifts of marriage and how to maintain a sense of connection, focus and playfulness no matter what challenges and changes you face together.

Busy preparing for Guatemala.

Preparing for Advent and even Lent.

Treasurer's Report:

Motion to approve the Treasurer's report as submitted by Treasurer Craig Sinclair and the Secretary's report as submitted via email by Peggy Phillipy was made by Stan Winnie. The motion was seconded by Aaron Kopel. All approved. Motion carried.

Key Discussion Topics:

- 1. January Congregational Meeting-** January 28th at 9:30
- 2. Large Gift Policy-** Faith Lutheran Church has adopted the following policy for Large Gifts and/or Bequest in partnership with the Faith Lutheran Endowment Committee. The goal of this policy is to provide guidelines to FELC Congregation members and Church Council and to encourage active participation by our members. The policy was adopted by the Council January 17th, 2017.
All designated and restricted gifts or bequests will be administered as instructed by the member and/or estate.
Any unrestricted gift or bequest under \$10,000 shall be directed at the discretion of the Church Council.
All other unrestricted gift(s) or bequests of \$10,000 or more shall be allocated as follows:

50% Faith Lutheran Church Endowment Fund; to ensure that a significant portion of the large gifts are invested for permanent benefit.

10% Mission and Social Outreach; to ensure that some portion is invested in gift planning to fulfill FELC mission.

40% Other Priorities (e.g. Property Improvements, Debt Reduction, Reserve Funds, New Programming, etc) at the discretion of the Church Council.

Other Priorities investments will be brought before the Congregation to consider and approval as required by the Constitution.

3. **2018 Budget-** 2018 Budget Worksheets were given to each ministry. The process that was used to complete this worked well this year. The current wish list will be completed and available at our January meeting. The latest budget spreadsheets will be distributed to the various ministry areas on Monday, December 11th. Mike sent these to me on December 8th. These contain the detail behind the numbers that were presented and show the adjustments that were made from the initial worksheets that were turned in.

After review, a motion was made to approve the budget as provided by Kari Colby and seconded by Kelly Dreier. All approved. Motion Carried.

4. **Next meeting will be January 9th beginning at 6:30.**

We closed the meeting by saying the Lord's Prayer.

Meeting adjourned at 7:30 p.m. by Lisa Moe.

Respectfully Submitted – Peggy Phillipy, Secretary