

Faith Evangelical Lutheran Church
Waconia, Minnesota
Church Council Meeting Minutes
Tuesday April 20, 2010

Mission: To learn, serve and share the Gospel by growing in our relationship with Jesus Christ, one another and those beyond our walls.

Vision: We will fulfill our mission through:

- *Unyielding faith in Jesus Christ*
- *Strong ministries that engage our members*
- *Active participation in our church and greater community*

CALL TO ORDER

John Roebke called the meeting to order at 6:30 pm.

| Council Members | Present | Absent |
|----------------------------------------|----------------|---------------|
| John Roebke, President | X | |
| Mike Haugsby, Vice President | X | |
| Chuck Dueber, Treasurer | X | |
| Marcia Willmsen, Secretary | X | |
| Dan Pannier, Life, Growth, Mission | | X |
| Tom Kurtz, Building & Maintenance | X | |
| Cindy Roelofs, Faith Formation | X | |
| Keith Sjodin, Stewardship | X | |
| Brian Everett, Worship & Music | | X |
| Chuck Stevenson, Social Outreach | X | |
| Ann Marie Powers, Youth Representative | X | |
| Austin Stole, Youth Representative | X | |
| Whitney Vacek, Youth Representative | | X |
| Dale Peterson – Sr. Pastor | X | |

Devotions were led by John Roebke.

Thank You Cards

We will send Thank you cards to the following people. The Call Committee, Mary Toufar and Teenager for slide show presentation of the Gospel on April 19th, Faith Fabulous 40's Variety show people, Lea Ann Burau for organizing, the Kirby's and Liedman's for promotions and Ross Hansen for MC. Marcia sent an e-mail April 21st to all Council Members as to who will write the card to whom and our process for all members to sign them.

Action Item: all Council Members to stop by church to sign Thank You cards. Cards are in Marcia's mail box at church.

Capital Campaign Update

Capital Campaign committee leaders for Simply Giving, will give an update on our campaign during the May Council meeting.

Research on Other Church Council Structure and Terms

Each Council member called one or two other ELCA churches to obtain information as to how their church Council is set up, how many members, length of terms, etc. Our goal was to see how Faith compares to other churches. Most of us found that other churches are similar to Faith's structure. Marcia will compile all information received into a spreadsheet to share with all members. It is good to research the structure of other church organizations to help determine the best structure for Faith Lutheran.

Pastor's Report - Pastor Dale:

Travis Gerjets will start with Faith Lutheran on May 1, 2010. A "welcome" will be held on May 2nd during the Fellowship time for Travis and his wife Brandi. Travis will preach May 9th and his ordination will be held June 7th, which is the first date the Bishop is available. Travis is approved to begin serving at Faith prior to his ordination. We will do a formal "welcome" after Travis's Installation which will be held after his Ordination.

Curtis Kettler's last day with Faith Lutheran will be May 9th which will also be the music celebration service at 11:00. We will wish Curtis well in his future endeavors during Fellowship time after the 9:30 and 11:00 services.

Music Celebration Sunday for 8:00 and 9:30 services will be May 16th.

Our next **Congregational Meeting will be held May 16th at 10:30**. We will be approving our incoming Council Members and minutes from our meeting held April 5, 2010.

Members that have been nominated and have agreed to serve on Council are Paul Thom, Jay Roddy, Nikki Wedge, Angela Rud and Paula Leske.

Action Item: Council Members, including incoming members, should attend Congregational Meeting held May 16th at 10:30. Existing members who recruited new members should call them to inform them of the date and time of the meeting.

Administrative Assistant appreciation day. Last Thursday, we hosted a community wide staff appreciation luncheon, which included every church in our community except for Parkside and Promise churches. The lunch was provided by Green Olive and paid for by Johnson funeral home. 35 people attended. It is nice to get together with other church staff people in our community to get to know one another.

Thanks to Dueber's for hosting the staff luncheon at their home. Council Members Chuck Dueber and Mike Haugsby hosted the quarterly Staff Luncheon.

The annual staff retreat will be held in June at the home of Jim and Sandy Gilbert on Lake Waconia.

Youth Report

Austin Stole and Ann Marie Powers - We love Mary Toufar!! Lots of people have been showing up to the Rev on Wednesday evenings. There will be a Sr. High trip to Texas this summer and 17 kids and 4 adults are going so far. Mary is organizing some fundraisers for all kids attending trips this summer. We will also raise money to buy toys to donate to the Urban Immersion, Harriet Tubman shelters. We are also selling water bottles and t-shirts to help raise money. Austin and Ann Marie will look for recruits to serve as Council Youth Representatives starting June 2011. We really like Mary!!

Ministry Moment for June - Stewardship Ministry will present a Temple Talk and prepare article for the newsletter.

Treasurer's Report - Chuck Dueber

All is going fine. There is nothing exceptional. The General Fund balance is \$12,951.00 We are current on monthly transfers to the Building Fund which is currently at \$98,000.00. We were able to pay down the Thrivent Mortgage \$90,000.00. We are coming up on the slower summer months. Chuck contacted Martin Cole at Thrivent to be sure we can access our designated fund account to cover general expenses during this. Hopefully we won't have to do that, but we are ready if need be.

Mike Haugsby made the motion to approve the Treasurer's Report. Chuck Stevenson - 2nd. All approved. Motion carried.

Mpls Area Synod Meeting

The Minneapolis Area Synod meeting will be April 24th.

Discussion Item

What are other churches doing? We called ELCA churches to see how their council is set up, what is the term. What other questions do you have?

Q: Are other churches using the Board of Pensions because its very expensive?

A: Yes, it is required. It's all based on salary. It is a cost sharing with different congregations throughout the country. John asked the Board of Pensions about the availability of Health Savings Accounts, but they haven't pulled this together yet. This will not change soon.

Q: How are administrative tasks divided among staff at church.

A: Staff is the biggest part of the budget and is very important in maintaining our programs and ministries. We may need to review how we are structured. Right now, all staff report to Sr. Pastor. As we grow, we may need to restructure to free Pastor Dale up to have more time to be our spiritual leader rather than spending as much time on personnel items. We are contemplating a Personnel Committee. We had a Personnel Ministry which was dissolved a few years ago. The Executive Committee, mainly the Vice President, has absorbed this area. Maybe because we have had turn over, and have had to spend more time on Personnel issues, we are thinking it may be important to bring back the Personnel Committee. We have a number of talented HR people in our congregation who could serve and bring their expertise to Faith. We should bring names of anyone we may want to consider to be a part of this committee.

Q: How do other churches run their Stewardship Campaigns? How do they have their fiscal year set up? Should we have our capital campaign and time and talent drives kick off at different times rather than together?

A: We will discuss these options more in the future to determine what is best for Faith Lutheran.

To find the profile of all ELCA churches, go www.elca.com where you can view information pertaining to size, structure, etc.

Our next Council Meeting will be held May 11th - which is one week earlier than previously scheduled. Please note this date on your calendars.

Devotions for May 11th will be led by Cindy Roelofs.

Meeting adjourned at 8:00.

We closed by saying the Lord's Prayer.