

Faith Evangelical Lutheran Church
Waconia, Minnesota
Church Council Meeting Minutes
Tuesday May 11, 2010

Mission: To learn, serve and share the Gospel by growing in our relationship with Jesus Christ, one another and those beyond our walls.

Vision: We will fulfill our mission through:

- *Unyielding faith in Jesus Christ*
- *Strong ministries that engage our members*
- *Active participation in our church and greater community*

CALL TO ORDER

John Roebke called the meeting to order at 6:30 pm.

Council Members	Present	Absent
John Roebke, President	X	
Mike Haugsby, Vice President		X
Chuck Dueber, Treasurer	X	
Marcia Willmsen, Secretary	X	
Dan Pannier, Life, Growth, Mission		X
Tom Kurtz, Building & Maintenance	X	
Cindy Roelofs, Faith Formation	X	
Keith Sjodin, Stewardship	X	
Brian Everett, Worship & Music	X	
Chuck Stevenson, Social Outreach	X	
Ann Marie Powers, Youth Representative		X
Austin Stole, Youth Representative		X
Whitney Vacek, Youth Representative		X
Dale Peterson – Sr. Pastor	X	
Travis Gerjets - Associate Pastor	X	

Devotions - were led by Cindy Roelofs

Welcome Travis!! Travis and Brandy had a lot of help moving to Waconia. Brandy is looking for her first call hopefully somewhere close to Waconia. They are very glad to be here. Travis feels this is truly an answer to prayer. He is hitting the ground running and is excited to be at Faith Lutheran.

Capital Campaign Report - Ross Hanson - Quad-Chairperson gave a status report on the Capital Campaign. Ross Hansen, Ron Kramer, Scott Deidrick and Charlie Vacek met with Davy and Associates a few weeks ago to discuss the current status of the campaign. The agreement with Davey and Associates was to meet with them twice a year for a status report. The total amount of pledges received was \$1,001,623.00. We have received \$337,565 YTD, which is about one third of the money pledged. We are right on schedule and very happy with the amount of money received for the campaign so far.

Out of 323 pledges made, there are 22 pledges that have not made a payment thus far.

The next step is to reach out and congratulate those that have pledged and have contributed to their pledged, and also to those that have not responded at all. The committee has prepared four letters which will be sent to congregation members. They are:

- 1) Letter to those that did not respond to the campaign.
- 2) Letter to those who said no to the campaign.
- 3) Letter to those who have pledged, along with a status report to each family unit.
- 4) Letter to new members that have joined Faith since the Campaign began, to explain the campaign with an invitation to pledge and contribute.

An update will also be put in the bulletin and the newsletter in June.

The Committee also has some recommendations to make contributing easier for our members.

- 1) Provide self addressed offering envelopes. Business Reply envelope with postage paid, which may make contributing more convenient for members. Faith currently provides self addressed offering envelopes, but not with postage paid.
- 2) Emphasize electronic giving. Promote and report how many are using Simply Giving. Thanks the families that are currently using Simply Giving.
- 3) New member awareness - the committee will commit to participate in New Member meetings. They will present information about the Capital Campaign to New Members. The question was raised, how many people understand "your fair share". An example of how each of us can pay our fair share of the churches expenses would be: The amount of our current Operating Budget divided by the number of family units would equal - \$25 per week to pay your fair share of the Operating Budget. Your fair share including the Mortgage fund would be and additional - \$6.00 per household.
- 4) Credit Cards are becoming more widely used in accepting members contributions.
- 5) Focused gifts - pointing out needs such as Tough Winter - special offering to cover plowing expenses or Sunday School - extra supplies needed or extra lawn mowing needed in summer.

Thanks to Ross for attending our Council meeting and providing updates. One of our goals for this Campaign is to stay in contact and communicate the current status Campaign to members throughout this 3 year Campaign.

The Capital Campaign committee will attend the October 2010 Council meeting to provide another status report. They are scheduled to meet with Davey and Associates in October, prior to the Council meeting.

New Member's - were welcomed on Sunday May 9th.

Mpls Area Synod Assembly - was held April 24, 2010 at Shepard of the Lake church in Prior Lake. Pastor Dale, Justin Kosek, Christian Ed Director and John Roebke, Council President attend the assembly. Several resolutions passed concerning Augsburg Fortress and the ELCA Board of Pension plan. John and Justin also thanked the Bishop Craig Johnson for helping and supporting Faith Lutheran over the past year and for supporting Elizabeth Roebke while here at Faith Lutheran prior to her receiving her first call at the Lutheran church in Billings Montana.

John and Justin also learned of some good websites which are: www.bookoffaith.org; www.enterthebible.org and www.makingsenseofscripture.org

Congregational Meeting will be held May 16th at 10:30

The agenda will be:

- Minutes approval April 5th congregational meeting minutes
- Welcome Pastor Travis Gerjets
- Presentation of Proposed council members. Ask for other nominations. We will vote by paper ballot if more candidates are nominated for the council positions.
- Thank you to outgoing Council members.
- Close with the Lord's Prayer

Pastor Dale's Report

It is good to have Travis on board! Even though Mary is still new too, we are plugging right along. May is a huge month in wrapping up the school year and other programs for the summer months. This Sunday May 16th is our Music Celebration Sunday and recognition for Faith Formation volunteers. Last Sunday, May 9th we celebrated Mother's Day and our New Member welcome.

One of our Long Range Plan goals is to have every congregation member involved in a bible study. Last year we did BYOB (bring your own bible) during the month of June. This summer we will take 6 weeks and cover topics that may be difficult to talk about. Dale and Travis will divide the weeks between the two of them. Stewardship will be presenting the Ministry Moment the first Sunday in June so we will talk about Money this Sunday. June 6th is also Senior recognition Sunday. Seniors will participate and lead this worship service.

Pastor Travis's Report

I am very excited to be at Faith Lutheran! I have one item for Council which is the approval for a specified amount to be deducted from my salary in 2010 as a housing allowance.

Keith Sjodin made the motion to approve Travis's request for an amount to be deducted from his salary in 2010 as a housing allowance. It is understood that if the actual amount deducted does not reach a specified amount, the balance would be considered as income and reportable on Travis's income tax forms. Chuck Dueber 2nd.

All approved - motion carried

Treasurer's Report - Chuck Dueber

Receipts are down a little bit from last year. Last year, our Revenues were down about \$4,000. This year we are down about \$6000. Last year at this time, we over spent by \$10,000. This year we have saved about \$1,800 in expenses each month so far due to no expense for Associate Pastor.

There is a Resolution for all Council Officers to sign so that we can access our Rainy day funds if need be. All Officers should sign tonight.

As we go forward, we may be challenged financially due to the time of the year. Hopefully all will work out as we approach December. This is what has happened over the past thirty years.

Building fund receipts have been down a little bit. All operating expenses are current.

Brian Everett made the motion to approve the Treasurer's report. Chuck Stevenson - 2nd. All approved - motion carried.

Discussion Topic for May - What would you like to share with incoming council? What are your thoughts about a council retreat I.e. an extended July council meeting or separate event? What would you suggest to be on an agenda?

One suggestion - how can Council help staff. We had received a memo from Jean called "How can Council Help Staff". Marcia has attached a copy of the memo. It would be helpful to have Jean attend the August council meeting to go over this memo with all Council members. Susie Watts could also attend to explain how Council can help with volunteers.

Council Liaison Job Descriptions - each ministry should have a job description explaining the responsibilities of the Liaison.

Action Item: the current Council Liaison should prepare a one page job description explaining the responsibilities of the Ministry Liaison.

Monthly Ministry Minutes - should be e-mailed by Liaison to all Council members each month prior to the Council meeting if possible. Are we communicating enough to meet our LRP goal of having all Ministries working together rather than in "their silos"? Should we have more verbal communication during our meeting? Should one Ministry be designated each month, to share one item from their Ministry at a Council meeting?

Council meeting schedule for June and July 2010

June is the combined council meeting - June 15th. We will elect the new Officers. New Council Members will take over in June This meeting will be led by Mike Haugsby who is the current VP and incoming President.

Action Item: June Council meeting June 15th at 6:30 for outgoing and incoming council members.

Council Retreat - July 26th from 4:00 - 8:00 at church. This would be a good time to review the Long Range Plan. The current Executive Council Committee will plan the agenda.

Action Item: Council Retreat for all council members July 26th 4:00 - 8:00 pm at church.

Devotions June 15th Meeting - will be led by Travis. _

Thank you - John Roebke, President

Thanks to all council members who have served on council this past year which was an eventful but very good year. Thanks to Pastor Dale for being a very solid leader for our congregation as we worked through difficult times. Thanks to Tom Kurtz for staying one more year as Building and Maintenance Liaison.

Meeting adjourned at 8:00.

We closed by saying the Lord's Prayer.