

Faith Evangelical Lutheran Church
Waconia, Minnesota
Church Council Meeting Minutes
Tuesday, March 17, 2009

Mission: To learn, serve and share the Gospel by growing in our relationship with Jesus Christ, one another and those beyond our walls.

Vision: We will fulfill our mission through:

- *Unyielding faith in Jesus Christ*
- *Strong ministries that engage our members*
- *Active participation in our church and greater community*

CALL TO ORDER

Dawn Genz called the meeting to order at 6:38 p.m.

Council Members	Present	Absent
Dawn Genz, President	X	
Brian Everett, Vice President		X
Cindy Schmieg, Cindy Schmieg	X	
Brian Ebent, Treasurer	X	
Dan Pannier, Life, Growth, Mission	X	
Tom Kurtz, Building & Maintenance	X	
Marcia Willmsen, Faith Formation	X	
Keith Sjodin, Worship & Music	X	
Mike Haugsby, Stewardship		X
Chuck Stevenson, Social Outreach	X	
Ann Marie Powers, Youth Representative		X
Austin Stole, Youth Representative		X
Jason Okryznski - Assoc. Pastor		X
Dale Peterson - Sr. Pastor		X

Chuck Stevenson led devotions.

MISSION/VISION reading

Thank Yous: Council signed Thank Yous.

Staff Member Update: none

Council Ministry Moment/Temple Talk/Ministry Booth/Devotion Sign Up Sheet:

Updated.

Minutes from January 2009 FELC Council meeting were approved via majority email vote.

Pastors' Report: none

Youth Representative Report:

Youth representatives could not make the meeting due to show choir.

Emma Fogerty ideas: The elementary school is selling bracelets for Emma. FELC Youth will be taking on selling these bracelets in the high school. There are a couple other fund raisers for the family planned within FELC.

Old Business:

Personnel: Dawn Genz reported for Brian Everett. This week staff is working on job descriptions and an exercise to set goals. Once complete, the job descriptions will be analyzed for appropriateness. The committee has worked together to move this along. The goal is for the Personnel Ministry (V.P. of Council) is to meet quarterly with staff.

Calendar Focus for March:

30 hour Youth Famine is this Friday. No one has signed up for it yet. Discussion as to why no one has signed up. Older kids have done it for several years already. FELC didn't have one last year so we may have lost momentum. The word is not getting out.

All Ministry Retreat: needs to get on the calendar.

April 25 Walk on Waconia: Julie Christensen is in charge of this. Need volunteers.
April is Volunteer Recognition Month:

Long Range Planning:

Council Succession Planning: Reviewed list of Council members and terms expiring this year. Dawn is collecting names.

Ministry Updates:

Soup Suppers: Dawn commented on the need for Ministries to help with clean-up.

In this month's update, Dawn requested each Ministry report on plans for adding new members, if have new members how did they get them. The ultimate goal is to have council members come from the Ministry areas so they have been involved.

Finance Committee: Brian Ebent reported the best way Finance Committee got members was through Fall Time & Talent Committee. There was a checkbox for Finance Committee.

Social Outreach: Chuck Stevenson reported they are now focused on the Long Range Plan with large mission project. They are finding that the people on this Ministry are self-starters, understand their role and do it. They aren't looking for attention. The Ministry has added youth members with Rachel Fleming and Scarlett Sterner. Both involved with Fellowship of Christian Athletes at high school.

Local Mission Project: "Faith in Community" Saturday, May 16. The Ministry doesn't have an idea of how many will participate, would like 100 participants. Plan to meet at 8:00am and begin with devotions. People will then get into groups, go to their location and after work is done we'll all reform at City Park for a Pot Luck (organized by Life, Growth, Mission). A list of activities such as park building and/or clean up is being developed.

ACTION ITEM: Council members and their families asked to participate and to spread the word.

Faith Formation: Marcia Willmsen reported that a new member has joined the Ministry (Kim Sop). Not really looking for new members in their Ministry. Feel the Ministry needs to communicate more.

Marsha shared minutes with red action items for their Ministry. **ACTION ITEM:** Marsha asked other Ministry Liaisons to share the minutes with their Ministries, the blue items are the focus.

Discussion on need to get information on the website.

Building & Maintenance: Tom Kurtz reported that they have a small committee that has consistent attendance. Daryl Peterson is newest member. It would be nice to add one or two more people. Tom plans to form sub-groups for the gardening. Spring clean up this year on April 25 will include window washing.

Typically have 10-12 people involved. Need more. Will try to do a few more projects throughout the year.

Worship & Music: Keith Sjodin reported they are working on Phase 2 of Long Range Plan. Three strategies: 1) Bible Education idea to have Bible Study sermon series where bibles are used. 2) Mission beyond Wall - asked Redeemer Choir to sing. 3) Involvement of volunteers: Trying to revive the Faith Talent Show. Commented on need for new ideas and to do that need new people involved.

Discussion on the need to empower Ministries to be able to make decisions and to be accountable.

ACTION ITEM: Dawn challenged each Ministry to find a way to involve another Ministry in what they are doing. She also challenged Ministries to call upon those who check related areas on the Time and Talent sheet.

Financial Report:

As of today,

	End 2008	Jan	February
General Fund Checkbook	\$25,932	\$21,776	\$18,828
Building Fund	\$110,231	\$102,424	\$90,502
Thrivent Money Market	\$62,314	\$62,314	\$62,314
Thrivent Outstanding Mortgage	\$1,961,390	\$1,952,187	\$1,946,119

We are a little ahead of where we were last year.

Capital Campaign Update: **ACTION ITEM:** Cindy will provide a Final Report on 2006-2008 Forward in Faith Capital Campaign for next month's Council meeting.

New Campaign Status - Next Steps and Leadership Group

Reviewed potential committee member list and timeline received. By end of March, Committee Chairs should be identified. Council expressed concern on some of the dates. Campaign Sunday was the first Sunday after school ends. It would be great if that could be earlier. Also, Follow-up Sunday visits are now scheduled for

Father's Day. **ACTION ITEM: Pastor Dale will ask Mark Davy & Associates about the dates.**

Policy Manual:

Cindy Schmieg reported that the Church Administrator (Mike Christopherson) would be responsible for maintaining a Policy Manual along with the Constitution and Bylaws. She will review past minutes to see if any Policies have been approved in past couple years.

New Business

Facilities Task Force: Council asked if the Task Force could discuss their proposal at the April 21 Council Meeting.

Administrative Task Force: No update.

Other Business:

Council Long Range Plan Work:

KEEP	GET RID OF	NEED
Ministry Minutes	Agenda: Try to focus on 2-3 things per meeting, not the full checklist. Do 75% of items by email or other ways. Could set an annual calendar ahead of time.	More strategic planning (goal setting, prioritizing)
Executive Committee Meetings	Council Micro-managing	More offense. Be proactive, not reactive.
Thank you cards		More Youth Involvement
Staff Lunches		Empowerment of committees
Youth Representatives		Committee Guidelines (agenda, minute template, time frames, chair, status reports)
Monthly Sign Up Sheet		More Fun (different locations,
Annual Calendar of Monthly Activities		Spiritual Balance/Fun/Time
		Communication on what we

		are accomplishing and doing
		Everyone present
		Council Yahoo site to share documents

ACTION ITEM: Next month Council will begin handling the "check-list" items outside of the actual meeting.

Revamp Council meetings. Condense the agenda to the two or three items. Set end time. Decide what items should be reviewed via email. Dawn will work on this for next meeting. Council members are responsible to review emails prior to the meeting.

Closing Prayer

MOTION to adjourn Pastor Dale. Second Marcia Willmsen.

The meeting adjourned at 9:35 p.m.

The next regular meeting is April 21, 2009, 6:30pm.