

## **THIRD PASTOR CALL UPDATE**

8-1-2010

Your call committee continues to update the church profile and fine tune the candidate profile. This should be completed in the near future. Once completed we will receive names of candidates from the Synod office. These candidates are either self referred, recommended by Faith members or referred by the synod staff. Once we receive candidate names and résumés, the committee with assistance from Pastor Dale, will narrow the selection to a few names for the interview process.

In the mean time we will continue to share some thoughts related to the reasons why we are calling a third pastor. 1) To replace, in part, a very qualified employee, Justin Kosec, who will pursue his studies in pastoral ministry. 2) After 17 years of having two pastors at Faith, it's a common sense decision to move forward to a third pastor model to address the needs of 2300 members versus the 1100 members we had 17 years ago. 3) To move forward versus backward in fulfilling our stated mission, "To learn serve and share the gospel by growing in our relationship with Jesus Christ one another and those beyond our walls." 4) Because we **can** afford this important mission with a realistic projected increase to our budget of only 4 to 5%.

Chuck Dueber ~ Council VP and Call Committee Liaison



Dear Friends,

I am sending the attached letter from the July 2010 newsletter that provides some information on the church council's recommendation to call a third pastor.

You will find additional information in the Sunday bulletins, at the welcome desk and at:  
[www.waconiafaithlutheran.com](http://www.waconiafaithlutheran.com) .

There are forms at the welcome desk to use to recommend a pastor for this new call to Faith.

Please feel free to ask me any questions you have or ask a member of the church council or call committee.

We will schedule times for discussion after some Sunday services in August.

God bless!  
Pastor Dale

### ***July2010 newsletter article***

Dear People of Faith,

I hope you are having a good summer. Thank you for your continued support of Faith's ministries. Most of you have heard by now that we are moving ahead with our plan to call a third pastor. Implementing a new staff structure and rearranging staff responsibilities is not something that has been taken lightly. There was some discussion within the executive committee last summer after Kallie Stroh resigned about moving to a three pastor model. We felt we weren't quite ready then. Now with Justin Kosec moving on and especially with Mary Toufar in place we believe the timing is right. Thank you to all who have been involved in the discussions and to those who have sent comments and ideas in to the council. We welcome and appreciate your feed back. The overwhelming majority of responders have

indicated that they trust the leadership of the executive committee and church council and support the move to calling a third pastor.

I hope you will continue to share your thoughts and suggestions with me and your church council. For those who may not have received information about our calling a third pastor there is information on Faith's website and handouts at the information desk. Basically the plan calls for Pastor Travis, Mary Toufar and I along with a third pastor to divide up the pastoral and program ministry responsibilities, act as a leadership team and make sure all of our ministries areas continue to grow. We would all have specific ministry area assignments. Mary will serve as the overall director of Faith Formation and all three pastors will support and work directly with our Faith Formation ministries and programs.

Our Minneapolis Area Synod Bishop, Craig Johnson, stated to our Long Range Planning Committee in the spring of 2008 that the recommended ratio of members to pastors is 700 to 1. Our current membership is well over 2200. I personally feel that Faith's members of all ages will be better served with this three pastor model. We also have hopes of adding additional support and program staff.

Again I want to thank all the members of Faith for your great support and faithful giving. May God bless you with a refreshing summer.

Pastor Dale

### **Call Committee Update**

The first organizational meeting for Calling a Third Pastor was held on Tuesday, July 6, 2010. For those of you who may not know, the discussion for calling a Third Pastor has been going on for at least the last six months. There are copies of a 5 page handout available at the welcome center for more detailed information. Call committee members are Chair Person Dawn Genz, Karen Kirby, Scott Stole, Mavis Flemig, Bob Lind, Brian Ebent, Lisa Moe, Scarlet Sterner, and Scott Johnson. The process for this call will be very similar if not identical to the call for Pastor Travis Gerjets, with full responsibility being placed with the Call Committee. Multiple candidates will be considered. Suggestions and comments may be directed to Dawn Genz at [adgenz5@gmail.com](mailto:adgenz5@gmail.com). As always the final approval to call the Third Pastor will be by congregational vote.